



**Christian
Medical
Association of
India**

ANNUAL REPORT

Report 2022-23

**"BEING TO
WELLBEING"**
3 JOHN 1:2

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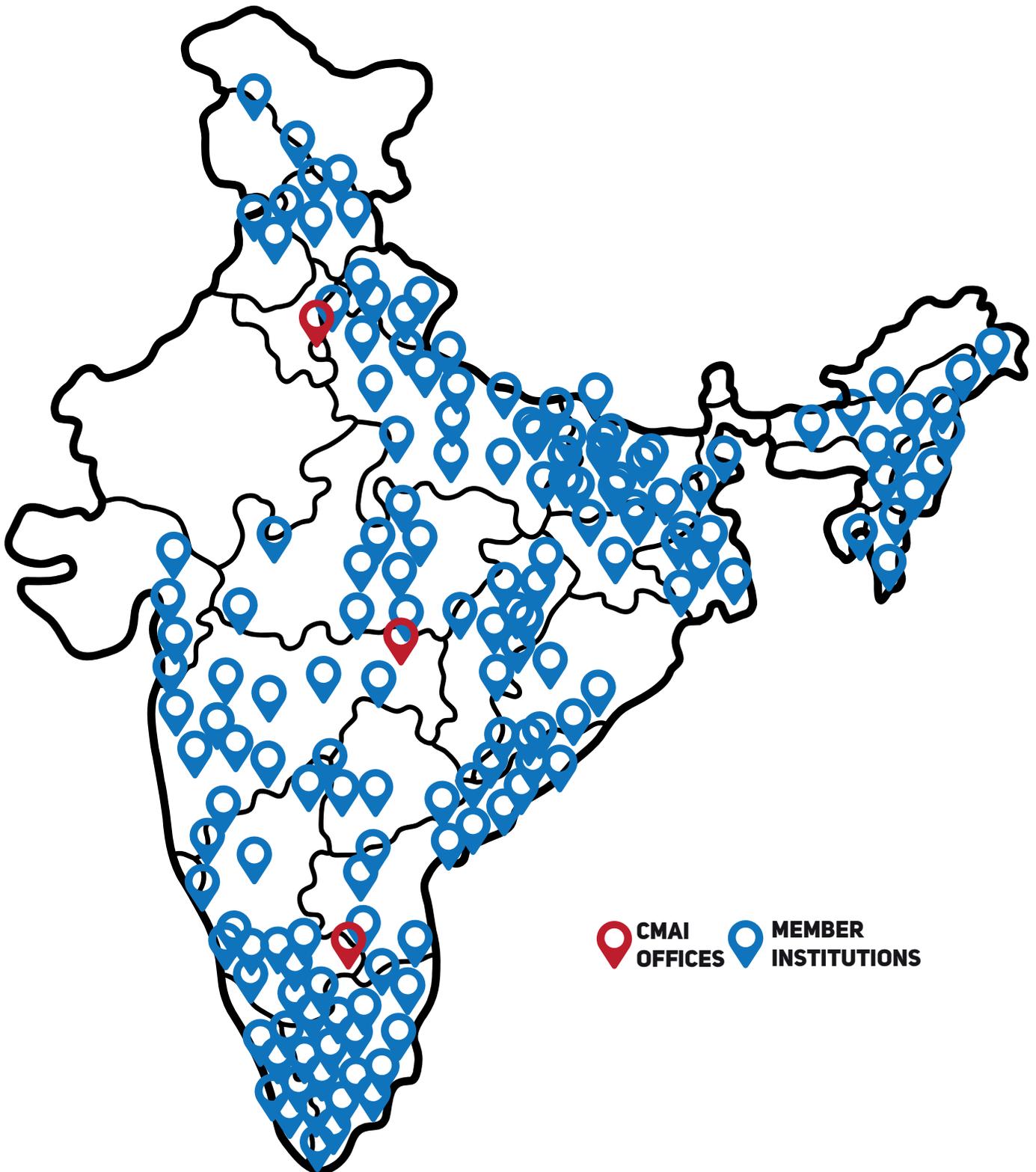
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ABOUT THIS REPORT

Scope: This report includes information on programmes and activities of Christian Medical Association of India | **Reporting year:** 2022 -2023 | **View the report online:** www.cmai.org | **Information Integrity:** Christian Medical Association of India is responsible for the preparation and authenticity of the information in this report. Through a system of internal controls, involvement of experts, we firmly believe that this report fairly represents the activities and results for the reporting year 2022-23
Content & Creative: Christopher N Peter | **M&E:** Roseline David | **Photos:** CMAI Staff

CMAI *Presence*



HIGHLIGHTS OF THE *Year*



11546+

CMAI Reach



275+

Institutional Members



11800+

Individual Members



6000+
Professionals Trained



60+
Workshops/ Programmes



2500+
Students Reach

ABOUT *CMAI*

VISION

That they may have life...and life in its fullness.

OUR MISSION

In response to the love and command of Christ, CMAI's mission is to serve the churches in India in its ministry of healing and to build a just and healthy society.

PRIMARY OBJECTIVE

The prevention and relief of human suffering and the pursuit of measures for the promotion of health in the spirit of Christ in the extending of the Kingdom of God.

MEMBERSHIP *Benefits*

CMAI is a membership organization bringing healthcare professionals and institutions involved in health, healing and wholeness on a common platform. Our member institutions include mission hospitals, health centres and community programmes. Also including premier institutions like the Christian Medical Colleges at Vellore and Ludhiana.

CMAI individual members are doctors, nurses, allied health professionals, administrators and chaplains. They work in Government Institutions, the Church, Mission Institutions, Voluntary Agencies, NGO's and others. We have members working both in India and overseas.

Benefits of CMAI Membership*:

- Access to a platform with all sections of healthcare professionals
- Opportunity to share experience and learn best practices
- Invitation to attend National and Regional fellowship events
- Opportunity to serve CMAI network in various capacities
- Sponsorship opportunity for Conferences for Paper presentations
- Sponsorship opportunity for Skill enhancement
- Entitlement to CMAI Publications
- Discount on registration for CMAI events
- Access to online teaching and training materials
- Discounted rates for advertisement in CMAI publications

* T&C apply

FOCUS *Areas*

1

2

3

4

5

6

CROSS CUTTING AREAS OF COMMUNICATIONS AND FUNDRAISING

MEMBERSHIP STRENGTHENING

CMAI brings Christian healthcare professionals involved in health, healing and wholeness on to a common platform. Our members are active in widely diverse areas, practising ethical healthcare for the marginalised and the vulnerable.

EDUCATION

CMAI offers formal courses through two Nursing Boards recognised by an Act of Parliament. CMAI rolls out Allied health courses through the Central Education Board, certified by CMAI only. CMAI is a training partner of Health Sector Skills Council of Government of India.

LEADERSHIP DEVELOPMENT

CMAI's strength is in the area of health promotion, healthcare delivery, training of human resource for health and community development through its network. CMAI expertise spans across implementing large-scale public health projects to demonstrating community based health and development models.

CHURCH PARTNERSHIP

CMAI's mandate is to work with the church and is the official health-related agency of the National Council of Churches in India. CMAI works towards making health, healing and wholeness as an integral part of Church's ministry.

POLICY ENGAGEMENT AND RESEARCH

CMAI represents to the government and its network on issues of equity, health-care system strengthening, health policy, education, medical ethics, etc. A strategic approach to facilitating effective action is through the Christian Coalition for Health, The Centre for Bioethics and the National Council of Churches in India.

NETWORKING AND EXPANDING

CMAI's strength is in the area of health promotion, healthcare delivery, training of human resource for health and community development through its network. CMAI expertise spans across implementing large-scale public health projects to demonstrating community based health and development models.

MESSAGE

General Secretary



HIGHLIGHTS

- ~EDUCATION IS THE PRODUCT OF CMAI THAT GENERATES MOST INCOME~
- ~CULTURE OF NURTURING AND MENTORING IS BEING ENCOURAGED IN OUR NETWORK~
- ~RELATIONSHIPS WITH THE LOCAL GOVERNMENT LEADERSHIP~
- ~KNOWLEDGE ABOUT INNOVATIVE INITIATIVES AND VISIBILITY TO ATTRACT FUNDING~

Respected General Body Members,

It is my humble privilege to present the annual report for the year 2022-23, to the General Body of CMAI. God is good. He is good all the time. This one assurance will not change despite the changing environment.

The ongoing strategy of CMAI presented in November 2020 has 6 key focus areas with 2 cross-cutting themes. In the present ecosystem, we work through our Sections, Departments, and Regional structures. Each activity feeding into one of the focus areas and the channel of communication as well as income generation opportunities. This is aligned to the primary object of CMAI as per its constitution and reads as “The prevention and relief of human suffering and the pursuit of measures for the promotion of health in the spirit of Christ in the extending of the Kingdom of God”.

Historically, the main focus area of CMAI was to fill the Education, skill and capacity gap for the complete healthcare professional team who were managing hospitals and providing healthcare services. Pioneering efforts in Nursing, Allied Health, clinical management, community-based care, care of vulnerable and marginalised groups, hospital administration and the healing ministry of the church, all resonated clearly with our primary objective. Through time this focus area did not change but the environment did. However, education is the product of CMAI that generates most income.

Leadership Development is mainly for the students, young professionals and second line leaders. The objective is to address professional competency in management and instil a missional mindset. The challenges of the young adults in emotional and social issues is an emerging need and finding a solution is not easy. A culture of nurturing and mentoring is being encouraged in our network and in our membership hospitals.

Building a relationship with the Church leaders as CMAI will definitely open inroads into addressing the governance and management challenges of our mission hospitals. We have found one to one interactions more effective than collective consultations. The church needs to stand as an example of integrity, if this happens, there will be transformation in our communities.

Engaging with our members, region wise and city wise has increased awareness on the importance of building relationships with the local government leadership and police authorities. Building capacity on how to engage with draft policies circulated by the government and responding with a compiled document is a key engagement. Next step is to engage regularly with authorities at the centre and state with a clear strategy for research activities in our network.

Interactions with various network partners feed into each of our focus areas and give us at CMAI better understanding and exposure to; good practices within our network to disseminate, strengths to harness and work collaboratively, knowledge about innovative initiatives and visibility to attract funding.

Our Chairpersons have proved to be invaluable to the development and growth of our sections and their inputs have helped us very much in all our focus areas. To our Regional Secretaries and committees, thank you for your commitment and readiness to support CMAI willingly. To our network partners and GB members who believe in our work and their support is invaluable.

Sincerely,
Dr Priya John

CMAI *Sections*

Annual Report 2022-23

01 Administrators



Inauguration of Certificate course on Material Management

On 11th May 2023, a planning meeting was held with the Associate Director of St. John's Medical College & Hospital in Bangalore. Meeting was participated by Fr. Dr. John Varghese, Ms. Elsy John, Dr. Sunita Abraham, Ms. Sara Mathew, and Ms. Supreetha Castelino. The meeting focused on discussing various training programs that can be offered in the future by the hospital. Some of the programs discussed are as follows:

- **One-day Hands-on workshop on IV Champions–For trained nurses.** Workshop will be held at St John's Department of Hospital Administration and resource person will be from St John's. Workshop will be tentatively held by end of January 2024 or first week of February.

- **Introducing a short-term certificate (3 months) Course for Laboratory Practices.**

Course will be held online followed by one-day training program in St John's Hospital. Resource person for this course will be from BD Advancing the World of Health Company and 3M Science Applied to Life. Curriculum and beginning date for the course will be finalized after discussing with HOD of Laboratory at SJMCH.

- Plan to run **Program on MRD Management:** Audit and its completion, Prescription Audit. Infection Control Program for Nurses in Association with SJMCH Infection Control Department.



35th Health Care Management Development Program

Held at Vidyadeep CRI Brothers Institute, Bangalore, from July 31st August to 11th 2023, with 37 participants from 20 institutions. The program covered 20 subjects, featuring 20 resource persons, including 7 prominent devotion speakers. The inaugural session included speech by Dr Priya John and Dr Vikram Mathews. The workshop concluded with certificate distribution and Q&A,

Executive Committee Meeting

CMAI Administrators Section EC Meeting was held on 24th August 2023. Meeting began with a word of prayer led by Mr. Peniel Malakar, welcome address was given by Mr. Sunny Kuruvilla. Dr. Priya John commended the exceptional management abilities of Ms. Elsy John and Mr. Sunny Kuruvilla for their commitment to relevant training courses. Roll calls were conducted, and apologies were noted. Ms. Annie Christabel was appointed as the Recording Secretary, and the agenda was approved. Minutes from the previous virtual meeting were confirmed, and Ms. Elsy John presented detailed reports. Various points including disaster management training and policy adoption were discussed.

Regarding training needs, there is a growing demand for incorporating training in “Hospital Disaster Management”. This may involve covering specific topics, such as Hospital Risk and Resilience Assessment/Audit. This necessity is underscored by the increasing impact of disaster events on hospitals, as exemplified by the unanticipated challenges faced during the COVID-19 pandemic.

To enhance participation in the SCOOP, a proposal suggests dedicating space for hospitals to contribute articles. Each member hospital could be allocated a section to share their stories, whether it's about success, historical milestones, or new initiatives.

Formal Training Workshops & Activities:

1. Diploma in Hospital Administration with CMC Vellore, which was conducted over four batches with 22 registered in each batch.
2. Post Graduate Diploma in Medical Law and Ethics with National Law School India University, Bangalore, is subsidized for CMAI members. Three batches have been conducted so far and few members have cleared the exam.
3. Certificate course on Materials Management with 33 registered participants through St. John's Hospital Administration in Bangalore.
4. Two-week Health Care Management Development Program with 38 participants interested in developing the management skills of its staff, which is essential for effective leadership in the healthcare industry.
5. Distance Education program in Hospital Finance for three months, with 50 registered participants indicates that the section recognized the importance of financial management in healthcare and is investing in educating its staff in this area.
6. One-year Distance Education course on laws on Hospital Administration has 15 registered participants, the first course started by the section in the year 2015.
7. Efforts are being made to distribute the electronic newsletter "SCOOP" to all members of the Section and Institutions. It will involve creating a mailing list, designing the newsletter format, and ensuring that all members receive the newsletter regularly. The purpose of the newsletter is to keep members updated on the latest news and events related to the section and provide them with useful resources and information.

02 Allied Health Professionals



Healthcare Sector Skill Council Courses

- The HSSC Home Health Aide course completed two batches in Bangalore Baptist Hospital by the end of August 2023, this was initiated by Dr. Suzanne John.
- New two HSSC training centers are under the process of affiliation, 1) Mandiram Hospital in Kerala and 2) St Philomena's Hospital in Bangalore. Both the centers successfully completed the ToT program.



Students Empowering and Enriching Directive - SEED

During the reporting period, 6 SEED programs were held benefiting around 534 students from 6 states.

- SEED program for 64 students at Duncan Hospital, Bihar on 14th and 15th April 2023.
- On the 26th and 27th of May, we conducted the SEED program for 120 students in Anaikatty, Tamil Nadu.
- 18th and 19th August 2023 we conducted SEED for Karakonam Nursing College in Trivandrum for 90 Nursing students.
- On 21st and 22nd September SEED was conducted at Christian Hospital Kanpur for 100 students.
- On 26th and 27th of September SEED program was held at Christian Hospital Chhatarpur, 75 students benefitted from this program
- 29th and 30th September we conducted SEED at Wanless Hospital, Miraj, MH around 85 students benefitted from this program.

Positive feedback from both the students and institutions from all the SEED programs is received. Participants mentioned that it's a very much-needed program for students in the current social context. They students are thoroughly enjoying and benefitting from this activity-oriented life skill coaching. The team from CMAI staff including Rev David Ebenezer, Mrs. Shimy Mathew and Mr. Christopher Peter as the resource persons for many of these SEED programs. The role of RCOs in planning and executing these SEED programs in their respective regions is invaluable.

Regional Conference and City Forum Meetings

The regional conference of Gujarat & Rajasthan region was successfully held on 23rd April 2023 at Salvation Army Booth Tucker (B.T.) Church, Amul Dairy Road, Anand, Gujarat, around 87 delegates participated from 4 member institutions and from different Church and Private/Government Institutions.

As a follow-up to the suggestion from the Gujarat and Rajasthan regional conference, we conducted the first City forum meeting in Ahmedabad on 13th August 2023, around 80 participants participated from different church denominations and also from various private/public institutions. At the meeting, around 50 % were non-CMAI members

76th World Health Assembly in Geneva

The 76th annual World Health Assembly was held in Geneva, Switzerland from 21st to 30th May 2023. Through the invitation of the World Council of Churches, CMAI delegated AHP Secretary Mr Lyric Abraham to attend this assembly.

The theme of this year's health assembly was "WHO at 75: Saving Lives, Driving Health for all". Around 4,000 delegates across the globe from 194 member-state countries participated in the 76th World Health Assembly. CMAI attended this event as part of the Civil Societies Delegation through the World Council of Churches, this helped us in networking with similar health-focused organizations like Global Health Council, Rockefeller Foundation, German Institute for Medical Mission, African Development and Advocacy Centre etc. Two separate events "The Quest for Health for All in the year 2023, Assessments of the State of the World Health Organization" by the Geneva Global Health Hub and "Framework Convention on Global Health, A rights-based treaty for sustainable Health Equity." were also attended.



Update on CMAI AHP Courses Recognition efforts

- Visited Mr Dinesh Gondyan in the Dept of Health Delhi NCT on April 2023, to follow up on the status of the proposed state allied health council.
- Sent RTI on May 2023 to the Ministry of Health and Family Welfare enquiring about the functioning of the National Commission for Allied and Healthcare Professions, we got the response that it is still under the process of formation through the interim commission.
- On 27th June, visited Mr. Mrinal Manoharan, Section Officer AHS Dept of Health, Kerala, he said there are some vacant positions in the new AHP council and he suggested pushing for our CMAI membership. As a follow up we have sent emails with the CVs of some experts, however, no response received so far.
- On the same day, met Mr Sreedharan Pillai, Additional Secretary, AHS in Dept of Health Kerala State in Trivandrum He informed the secretary for the new State Allied Health Council will be appointed soon, and the functions of the State Council will start after that.
- Dr. Anita Balan also suggested to wait till the new council starts its function.
- On May 2023 AHP section executive Mr Amitabha visited the UP state paramedical council under the Deptt of Health and submitted a petition requesting for the recognition of CMAI AHP courses in UP state.

CENTRAL EDUCATION Board

Central Education Board (CEB) of CMAI, accredits training in several Allied Health Profession areas such as Medical Laboratory Technology, Medical Radiation Technology, Medical Record Technology, Ophthalmic Technology, Anaesthesia Technicians Technology, Post Graduate in Counselling and Addiction Therapies and much more.

Each of these are administered through a training committee comprising of experts in the respective fields volunteering their time for this purpose. Each training committee designs and updates the curriculum, accredits centres, conducts examinations and certifies successful completion of the training by candidates.



CEB Annual Meeting

- CEB Annual Meeting was held at CMC Bagayam Campus on 1st July 2023, In the hybrid form of meeting 10 persons were present at the venue, and the rest of the CEB members joined online. Each convenors presented their reports and had some fruitful discussions regarding the recognition issues and standardization of the internship across all two-year diploma courses.
- In the academic year 2022-2023, a total of 598 students were registered in 30 different courses under 14 committees in 44 Hospital Training centres.

03 Chaplains



Executive Committee

On 30th June 2023, the Executive Committee of the Chaplains Section met virtually to discuss the operations and initiatives of the CMAI Chaplains Section. This committee meeting facilitated a comprehensive review of the section's activities, showcasing noteworthy accomplishments,

challenges faced, and upcoming initiatives. Subsequently, an open discussion ensued, allowing each committee member the opportunity to share their insights, ask questions, and provide valuable feedback.

Healing Ministry 2024

A virtual meeting was convened on 02 June 2022, at 3:30 p.m., featuring key participants from the Catholic Health Association of India (CHAI), the Catholic Bishops' Conference of India (CBCI), and the National Council of Churches in India (NCCI). The primary agenda of this meeting was to deliberate on the theme for the upcoming Healing Week Ministry in 2024. At this significant discussion, Archbishop Felix Anthony Machado from CBCI, Rev Dr Abraham Mathew, the Executive Secretary of NCCI, along with Dr Priya, the General Secretary of CMAI were available. Following a fruitful exchange of ideas and insights, collectively recommendation to Christian Medical Association of India (CMAI) was to focus its efforts on addressing the challenges faced in Manipur. Thereafter, it was proposed that the theme for Healing Week Ministry 2024 would centre around the concept of "Peace," drawing inspiration from the Bible verse Ephesians 2:14.



Prayer for Manipur

CMAI extended an invitation on 10 July 2023 to numerous church leaders, organizational heads, CMAI members, and institutions to unite in solidarity for the challenges that have unfolded in the state of Manipur.

The event was a remarkable display of collective support, as we gathered online to remember the people of Manipur. Thereby, demonstrating our commitment to their well-being.

In a heartfelt ceremony that transcended linguistic barriers, we offered our prayers in various Indian regional languages. This act of unity was not just an expression of faith but a symbol of hope and resilience.

This act of unity was not just an expression of our faith but a symbol of hope and resilience. We believe that through this collective prayer, we invoke the divine intervention of God to bring forth peace and strength to the people of Manipur.

SHILOH Conference 2023

Attended the Shiloh conference at CMC Vellore from 28 September to 01 October 2023. The objective of this conference was to advocate for mission hospitals and encourage young healthcare students to consider a career in such hospitals in the coming years. The team actively promoted the activities of CMAI. A stall with T-shirts and medical books was made available to the conference participants.

During the event, several technical sessions, insights and experiences were gained.



Envisioning a Youth Hour: Youth and Mental Health

CMAI received an invitation by NCCI-Youth Concerns to contribute in the panel and speak on the topic of “Envisioning a Youth Hour: Youth and Mental Health” on 18 April 2023, at the Mennonite Brethren Centenary Bible College in Shamshabad, Hyderabad.

This event provided a valuable platform to increase awareness of the mental health issues encountered by the youth and promote a proactive approach to enhancing mental well-being.

A presentation titled “Enhancing the Potential of Churches Healing Ministry” during the break session of the NCCI Conference on 23 April 2023, for the 15 Church leaders was shared. The session delved into how churches can bolster their capabilities in the realm of healing ministry, offering vital support to mission hospitals on their path to holistic well-being. This contribution was instrumental in ensuring the overwhelming success amongst the Church Leaders.

Looking ahead:

- Preparations for the 47th Biennial Conference 2023
- Preparations for the Healing Ministry, 2024
- Regional involvement – Bihar/JK and Northwest region
- Visiting the Theological College for promotional work

04 Doctors



CEO's Bootcamp: Empowering Mission Hospitals for Success

The CEO's Bootcamp took place in New Delhi from 10th to 13th May 2023, and witnessed participation from CEOs representing mission hospitals throughout the country. The event was organised in collaboration with the Faculty of Indian Institute of Management – Ahmedabad. The Bootcamp featured an intensive program focused on strategic planning, financial management, marketing, leadership, human resources management, and operations management. The program aimed to empower these leaders with strategies, best practices, and innovative approaches to strengthen governance, improve operations, and foster innovation in their respective hospitals.

The bootcamp comprised interactive sessions and discussions led by experts and professionals. Sessions included:

- **Marketing:** CEOs learned innovative marketing techniques to enhance the visibility and reach of their hospitals within their respective communities.
- **Operations Management:** CEOs explored ways to optimize hospital operations, streamline processes, and ensure the highest quality of patient care.
- **Human Resources Management:** HR expert discussed strategies for recruiting, training, and retaining skilled healthcare professionals in underserved areas.
- **Leadership:** Esteemed leaders shared their experiences and valuable lessons on effective leadership, team building, and fostering a culture of innovation.
- **Strategic Planning:** The CEOs gained insights into developing effective strategic plans tailored to their hospital's unique needs and challenges.

One of the significant outcomes of the bootcamp was the initiation of projects by participating CEOs. These projects aim to implement the strategies and best practices discussed during the program. CEOs are diligently working on executing their projects, leveraging the knowledge gained from the bootcamp, and seeking ongoing support from mentors and industry experts. The bootcamp provided an invaluable platform for CEOs to connect, network, and share experiences. The informal evening and fellowship dinner were particularly memorable, featuring Dr Sudhir Joseph, Director of St. Stephens Hospital in Delhi, as the main speaker. Dr Sudhir Joseph shared life lessons he learned from the challenges he faced as a junior doctor working in various hospitals across the country. His inspiring words highlighted the enduring relevance of these lessons in his current role and encouraged the CEOs to approach their own challenges with determination and resilience. The event fostered collaborative learning and facilitated the exchange of ideas, challenges, and success stories, paving the way for future collaborations and partnerships.



BLS training for TLM Shahdara

In response to the request received from TLM Sahadara, an internal Basic Life Support (BLS) Training session was scheduled and conducted on May 4th and 5th, 2023, specifically for their staff. Over the course of these two days, approximately 25 individuals from different departments underwent training and obtained BLS certification, following the curriculum developed by the American Health Association.

This training initiative was aligned with TLM's continuous endeavours to achieve entry-level NABH accreditation for the hospital.



17th ICMDA World Congress Arusha, Tanzania 2023

The ICMDA organizes World Congress every four years, bringing together over 80 national movements of Christians working in healthcare. The 17th ICMDA World Congress took place in Arusha, Tanzania from 20-25 June 2023. The theme of the congress was "Serving with Love in a Hurting World" based on Matthew 22:37-40. It included a Students' Conference, pre-conference streams for graduates, and the main conference held at the Arusha International Conference Centre.

The congress marked the 60th anniversary of ICMDA and featured renowned speakers such as Dr Voddie Baucham, Prof. John Wyatt, Dr Vinod Shah, and Dr Florence Muindi. Breakout sessions covered various topics including leadership development, bioethics, evangelism, and medical challenges.

The congress also included small group discussions, presentations from ICMDA Regional Secretaries, and the World Assembly, which is the Annual General Meeting for member organizations of ICMDA.

The congress provided a unique opportunity to connect with fellow Christian doctors and dentists, engage in fellowship, establish international connections, participate in prayer and worship, discuss global health issues, and receive exceptional teaching.



Healing Fields Foundation – Assessment of First Aid & EMR Training

As part of the ongoing project with Healing Fields Foundation, Doctors Section is involved in assessment and certification of Healing Fields Community Health Entrepreneurs in Emergency Medical Response which includes First Aid and Basic Life Support who are trained by Master Trainers from Healing Fields. CMAI is working with various member institutions across UP, Bihar and Jharkhand to create and orient Assessment Team, which performs assessment of the Community Health Entrepreneurs at the village level.

During this period, the following assessment were conducted.

1. Mushahari block, Bihar on 28th of April 2023 by team from Duncan Hospital, Raxaul
2. Muzaffarpur Block Bihar on 29th of April 2023 by team from Duncan Hospital, Raxaul
3. Buxar Block Bihar on 19th & 20th of August by team from Jivan Jyoti Christian Hospital Robertsganj
4. Chhattarpur Block Bihar on 13-14 of October 2023 by team from Nav Jivan hospital, Satbarwa



School Health Check-up Camp

CMAI received a request from Mount Carmel School Delhi to conduct a comprehensive medical check-up for their students. Mount Carmel School aims to prioritise the health and safety of their students by implementing regular medical check-ups. The objective is to identify any potential health concerns at an early stage, provide necessary interventions, and foster a healthy learning environment. With two senior schools and four junior schools, Mount Carmel has approximately 5000 students.

The requested medical check-up services include:

1. General Health Assessments: Thorough screenings to evaluate the overall health status of the students.
2. Vision and Hearing Tests: Assessments to identify any potential visual or auditory impairments that could impact learning or daily activities.
3. Dental Examinations: Check-ups to ensure oral health and identify any dental issues requiring treatment.
4. Height and Weight Measurements: Assessments to monitor growth and address any concerns related to nutrition and development.
5. Issuance of Health Certificates: Each student will receive a certificate containing their health information.

The Doctors Section was actively involved in the planning, coordination, and allocation of resources and developed the format for the health check-up that fulfils the school's requirements. Additionally, prepared the cost estimation and defined the roles and responsibilities of each organization based on the specific needs.

05 Nurses



Ward Manager's Training

The 6th Batch of Ward Managers Trainees had their clinical posting at CMC Vellore from 3rd July to 11th July 2023. Special classes were also arranged every day on ward management. Candidates learnt best practices that could be replicated in their settings. The sixth batch had their Valedictory program on 10th August. The participants and CNOs from the institutions gave very good feedback about the course.

The 7th Batch of Ward Managers Training started on 26th July 2023 till 8th September. 19 Topics were covered by 14 Resource Persons from mission and private settings across the country. Classes were conducted 3 days a week with each session of 2 hours. 28 participants had registered for the course from 3 institutions out of which 2 were private hospitals. Clinical posting is planned in two batches in November and December.



Refresher Course on Palliative Care Nursing for Faculty

This course started with online classes from 18th August to 21st September. Resource persons included palliative care experts, a multi-disciplinary team of national trainers, and palliative care nurse trainers from CMC Vellore. 38 participants have enrolled for the course.

A comprehensive exposure to the palliative care programme in CMC Vellore is planned in two batches in October and January.

ENFI Conference

Attended the ENFI Conference from 2nd Oct to 4th October. It was a good opportunity to meet nurses from private and government sector active in ENFI. Participation in this conference brought forward an opportunity to promote the 47th Biennial Conference of CMAI among participants.

Leadership and Mentorship Programme

Nurses league section realises the greater need of mentorship and guidance in the busy life of nurses. This programme aims to help provide 34 nurses who have registered thus far for this programme. Sessions on leadership skills will be organised. In case of those participants who require personal mentorship will be linked with senior nurse leaders from mission hospitals.



Membership Strengthening Activities

- a. Uttar Pradesh and Uttarakhand and Northwest regional conference was held on 12th and 13th May at Dehradun, UK. Technical sessions and Business sessions were conducted. A New Regional Team was elected. Since there were no nominations for AHP and Chaplains Section, it was decided to request the sections to select them through their Executive Committee.
- b. Maharashtra and Goa Regional Conference was held on 19th and 20th May at Bel Air Hospital premises, Panchgani. Technical sessions, devotions, Bible games, cultural night, and business sessions were highlights of the conference. All the participants participated enthusiastically in different activities and made the conference lively and memorable.
- c. The CMAI Odisha Regional conference was held from 29th to 30th September at Christian Hospital, Bissamcuttack. Devotions, scientific sessions, group discussions, panel discussions, cultural programs, business session, and fellowship were the highlights of the conference.
- d. Madhya Pradesh Chhattisgarh Regional Conference was held in Dhamtari Christian Hospital from 4th & 5th August 2023. The SEED program sessions for students was also organised.
- e. Meeting with Nurses at Christian Hospital, Bissamcuttack. The participants received orientation on CMAI and had a discussion on enhancing quality in clinical practice.

NURSING Boards

Board of Nursing Education South India Branch (BNESIB)

This Board has evolved over the years and has responded effectively to the changing times, needs and trends in nursing education and established various systems related to examination, curriculum implementation and ensuring Quality. The Board trained competent Nurse Leaders through the Diploma in Nursing Education and Administration Course. Various Post Diploma courses which offer specializations in nursing are also being offered by the Board and the private multispeciality hospitals are also affiliated for these courses. The State Nursing Councils which were established later recognised the qualifications offered and registered the candidates.

Mid India Board of Education of NL of CMAI (MIBE)

The Board has widened its scope in curriculum implementation, and other activities like continuing nursing education programmes, quality assurance initiatives and has been renamed as "Mid India Board of Education of the Nurses League of CMAI" and has its schools affiliated from seven states of Central India (Odisha, Jharkhand, Bihar, Chhattisgarh, Madhya Pradesh, Maharashtra and Uttar Pradesh). MIBE works for 'Excellence with Social Relevance' in the field of Nursing Education in Central India where the standard of basic education has been far below basic standards. MIBE also has pioneered various post graduate diploma programmes to prepare nurse leaders for Central India and also globally.

The Functions of the Boards are to:

- Prescribe courses of study and clinical practice as per statutory body requirements for Nursing and health related courses.
- Conduct examinations and grant certificates and diplomas.
- Conduct inspection of affiliated institutions which provide nursing education and such affiliated institutions which are being used for the clinical experience of students.
- Write, publish or revise textbooks and relevant literature.
- Organize and certify programmes of continuing education/ bridge courses to enhance the standards of Nursing education and Nursing service.

S.No	Course name	Year of starting	Year ended	Students passed out
1	General Nursing and Midwifery	1913	Till date	22,788
2	Auxiliary Nurse Midwife	1956	Till date	5890
3	Diploma in Nursing Education and Administration course	1999	2000	16
4	Post basic Diploma courses	2010	Till date	705
5	Nurse Practitioner in Midwifery & Nurse Practitioner Midwifery Educator course	2022	Till date	Batch yet to complete
6	Community Geriatric Health Course	1997	2020	1101

CMAI *Departments*

Annual Report 2022-23

01 Community Health



Building capacity in rural Uttar Pradesh to improve livelihoods and Project Capacity

Goal: The overall goal of the project is to build sustainable livelihoods for the poor and disadvantaged communities living in the rural area in Sukhlaganj block adjacent to St Catherine's hospital in Kanpur, Uttar Pradesh.

Objectives:

1. To organize women SHGs and strengthening their capacity on leadership, management, micro-credit, available govt. schemes, livelihood, and accessing development program.
2. To increase average family income of marginalized women through increased capacity in micro enterprises, livelihood promotion and linkages to financial institutions.
3. To set up technical skill training centre for SHG women and young unemployed girls to improve skills so that they can start their own livelihood.
4. The project would also aim to capacitate the project team from the hospital to be able to write proposals, manage the project and raise funds

A project management committee was formed during the initial start-up meeting, consisting of:

- 1) Dr. Ajay Abel Mall, Director & Medical Superintendent, St. Catherine Hospital
- 2) Dr. Namrata Mall, Medical Doctor, St. Catherine Hospital
- 3) Mr. Victor Samuel Mathew, Counsellor, St. Catherine Hospital
- 4) Mr. Suman Kalyan, Administrator, St. Catherine Hospital.
- 5) Mr. Rishab Tiwari, Finance, St. Catherine Hospital.

26 project villages with hamlets were finalized after field visit on the basis of village selection criteria with Mr. Suman Kalyan, Mr. Rishab Tiwari and Mr. Victor Samuel Mathew. Feasible trade options in the community were also assessed.

One-day Project Start-up cum orientation training was conducted on 6th June 2023 at Conference Hall of St Catherine Hospital, Kanpur. Main objective of the training was to develop common understanding among project staff of CMAI and Project Management Committee of Member Institutions on project-based interventions, reporting requirements, financial management and documentation procedures.



Palliative care Workshop in Chaglamari in Andhra Pradesh

A face to face workshop on Palliative care was also conducted in Chaglamari in Andhra Pradesh in Telugu at the Christian Fellowship Hospital. The participants were local church volunteers from the Marthoma church. There is a request from a nearby diocese to train specifically in home care so that the volunteers can provide care for the needy who are not able to travel for treatment.

Comprehensive study on Human Resource in Health care in Rural India

The survey has been completed. It was done to address the issue of paucity of healthcare professionals serving in mission hospitals, and to understand the reasons why healthcare professionals are not willing to serve in rural and semi-urban areas for extended period of time as they did previously.

The broad objectives of this research are as follows:

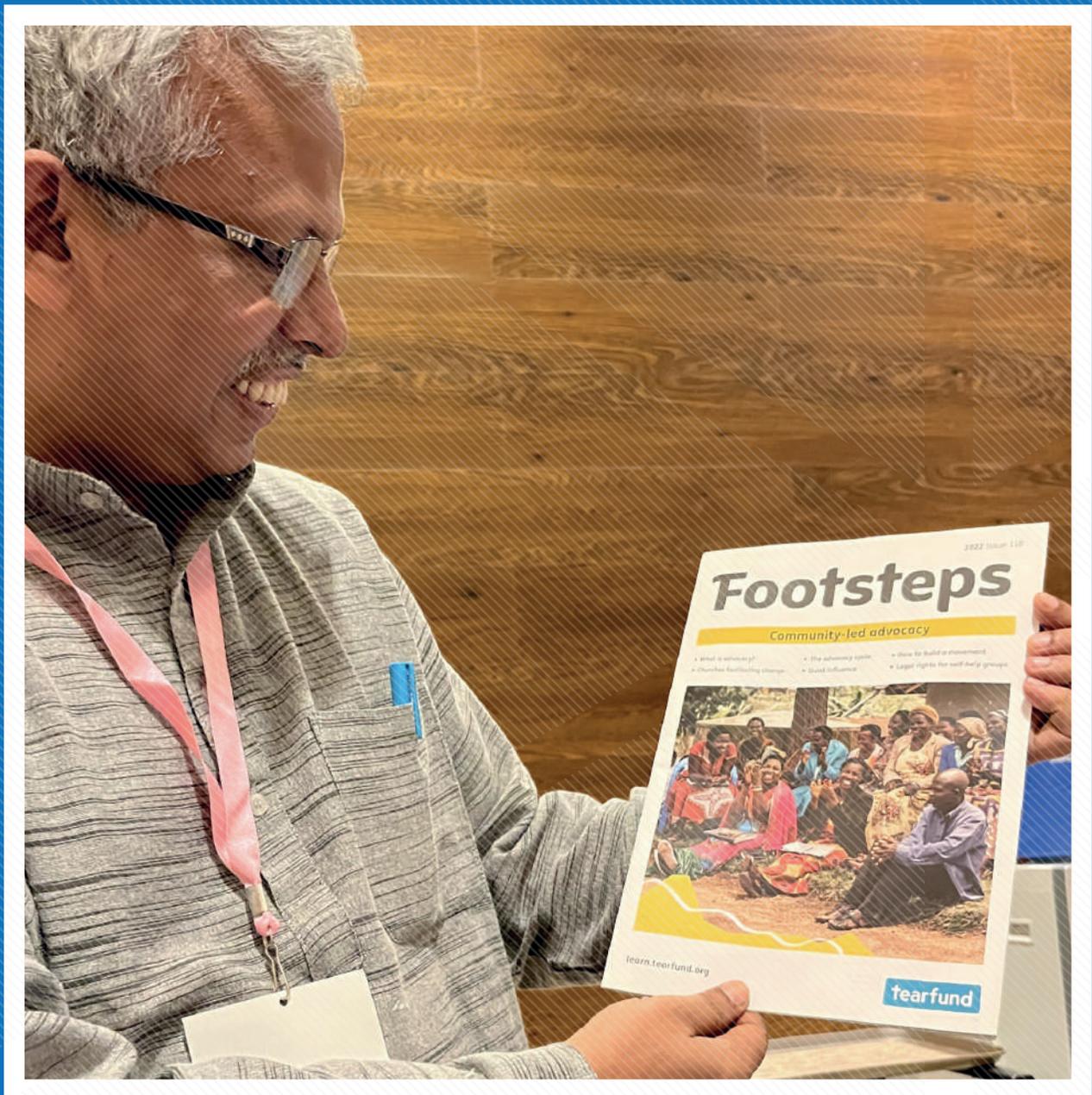
- To develop strategies to get healthcare professionals to serve in underserved areas of this country.

- To partner with the government to help the country achieve its stated goal of attaining Universal Health Coverage

900 persons from around 108 hospitals participated in the study. The results recently analysed will be presented at the biennial.



02 Communication



Communications Advisory Committee Meeting 2023

The annual meeting was held online on 22nd July 2023. The meeting chaired by the Editor discussed important matters and decisions.

Branding identity, Digitisation of the CMAI Archives, Biennial Conference souvenir edition and the themes for the upcoming CMJI editions were decided. The meeting was attended by 15 participants.

Footsteps Editorial Committee

The editor of the footsteps magazine has invited the Lead - Comms Dept of CMAI as a member of the editorial committee. This comprises of members from across the globe. This is a good opportunity to share from regional perspective.

The committee meets online and this is a voluntary role.

Regional Conference of the various regions

The comms department has worked closely with the regional coordinators and the staff nominees to create fliers, posters, brochures, banners, backdrops and certificates of participation. The same is shared with the staff via email, WhatsApp and promoted via social media. The report of the previously held regional conferences has featured in the LFA edition number 206.

Exclusive Edition: 47th Biennial & CMJI

The July – September edition of CMJI will be a unique one. As for the first time the Souvenir of the 47th Biennial Conference will be attached along this edition. The number of pages will more and this would really offer our readers present at the Biennial Conference in November 2023 a new flavour.

Future plans

Fundraising Communications: Begin Simple | Launch on CMAI website | Creative Campaign | Offer options to Donors | Promote via Social Media

Digital Studio & Distance Learning: Create online and creative course curriculum material | Education & Nursing | Display strengths of CMAI | Resource Generation

CMAI *Leadership*

Annual Report 2022-2023

BOARD OF *Management*

OFFICE BEARERS

1. Dr Jeyakumar Daniel - President | 2. Dr Vathsala Sadan - Vice President
3. Mr Albo Jason - Treasurer | 4 Dr CD Moses - Editor
- 5 Dr Priya John, General Secretary



MEMBERS



(left to Right) Dr Nitin Joseph, Chairperson, Doctors' Section | Ms Mercy Quila, Chairperson, Nurses League | Mr Vilas Shende, Chairperson, AHP | Mr Sunny Kuruvilla, Chairperson, Administrators' Section | Rev J D David Rajan, Chairperson, Chaplains

REGIONAL REPRESENTATIVES



(left to Right) Rev Sanjay Kumar Samuel, Regional Representative (North)
Dr M K Nanda, Regional Representative (Central) | Dr Sybil Meshramkar
Regional Representative (South)

GENERAL *Body*

//Office Bearers

1. Dr Jeyakumar Daniel - President
2. Dr Vathsala Sadan - Vice President
3. Mr Albo Jason - Treasurer
4. Dr CD Moses - Editor
5. Dr Priya John, General Secretary

//Regional Secretaries

6. Mrs B Christina Johnson, AP/ Telangana
7. Pastor Sanjay Kumar, Bihar & Jharkhand
8. Mr Nilesh M Mecwan, Gujarat & Rajasthan
9. Dr Sybil Meshramkar, Karnataka
10. Ms Rosy Marcel, Kerala
11. Dr Ashish Choudhrie, MP & Chhattisgarh
12. Mrs Priyadarsini John, Maharashtra & Goa
13. Dr Esther Liani, North East
14. Dr Ranjit J Injety, North West
15. Dr Minal K Nanda, Odisha
16. Prof Dr Jothi Sophia, Tamil Nadu & Puducherry
17. Dr Thomas Bhanu, UP & Uttarakhand
18. Mr Vijay Prathap, West Bengal

//Chairpersons of Sections

19. Dr Nitin Joseph - Doctors Section
20. Ms Mercy Quila - Nurses League
21. Dr Vilas Shende – AHP Section
22. Mr Sunny Kuruvilla - Administrators' Section
23. Rev J D David Rajan – Chaplains' Section

//Sectional Secretaries

24. Dr Abhijeet Sangma – Doctors Section
25. Mrs Shimy Mathew - Nurses League
26. Mr Lyric Abraham – AHP Section
27. Mrs Elsy John - Administrators
28. Rev David Ebenezer - Chaplains Section

//Representative of NCCI

29. Rev Dr Asir Ebenezer

//Members Elected at Assembly

30. Dr Saira Mathew
31. Ms Meghala Mani Ramasamy
32. Mr Milind Gude
33. Ms Celestina Francis

//Co-opted by the General Body

34. Mr Thomas C Benjamin IAS
35. Dr Yohannan John
36. Mrs Anuvinda Varkey

//CHAI Director Invitee

37. Fr Dr Mathew Abraham

//Invitees/Church Nominees

38. Lutheran Church - Rev.A.Joshuva Peter
39. Church of South India – Dr Bennet Abraham
40. Salvation Army – Capt Dr Kewal Masih

CMAI
Financials
Annual Report 2022-2023

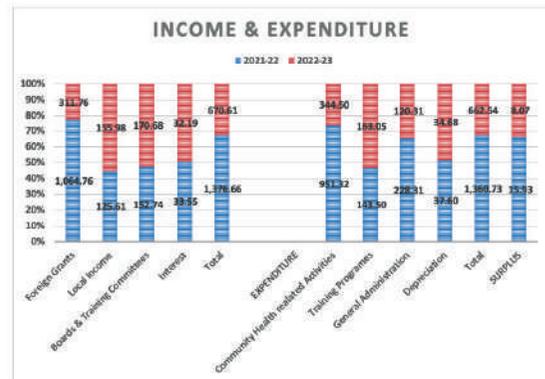
TREASURER'S Report

Respected President, General Secretary, Office bearers and Members of the General Assembly,

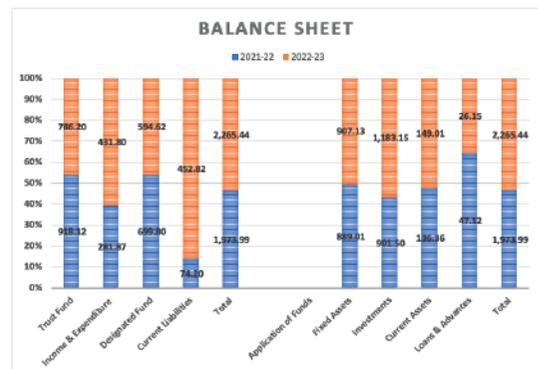
It is my honor and privilege to present the financial report of the Christian Medical Association of India for the financial years 2021-22 and 2022-23. Throughout these financial periods, we encountered numerous challenges, including recovery from pandemic and amendments in FCRA and income tax regulations.

The organization's revenue was significantly impacted; however, providentially, opportunities arose to continue serving the nation in our pursuit of creating a just and healthy society. CMAI strengthened its membership recruitment efforts, increased member subscriptions, expanded outreach to new donors, converted non-performing assets into income-generating sources, and realized favorable returns on investments—all of which contributed to the augmented revenue of the organization.

INCOME	2021-22	2022-23
Foreign Grants	1,064.76	311.76
Local Income	125.61	155.98
Boards & Training Committees	152.74	170.68
Interest	33.55	32.19
Total	1,376.66	670.61
EXPENDITURE		
Community Health related Activities	951.32	344.50
Training Programmes	143.50	163.05
General Administration	228.31	120.31
Depreciation	37.60	34.68
Total	1,360.73	662.54
SURPLUS	15.93	8.07



BALANCE SHEET AT A GLANCE		
Source of Funds	2021-22	2022-23
Trust Fund	918.12	786.20
Income & Expenditure	281.87	431.80
Designated Fund	699.80	594.62
Current Liabilities	74.20	452.82
Total	1,973.99	2,265.44
Application of Funds		
Fixed Assets	889.01	907.13
Investments	901.50	1,183.15
Current Assets	136.36	149.01
Loans & Advances	47.12	26.15
Total	1,973.99	2,265.44



Observations

- The core activities of CMAI are funded by the projects.
- Enhanced the Membership drive.
- Subscription from Members is gradually increasing.
- The local income generation drive has been successfully adapted.
- Designated funds for investment are in place.

TREASURER'S *Report*

Conclusion

As we reflect on the strides we have made and the goals that lie ahead, I am filled with gratitude for the unwavering support and commitment of each member and institution associated with CMAI. The foundation of our success lies in the remarkable network of Regional Co-ordinators, tirelessly ensuring that CMAI's reach extends to every individual, every institution. This invaluable outreach allows us to touch lives in ways that matter, shaping a more just and healthier society. Our journey is far from over.

We remain dedicated to serving our nation through the collective efforts of our Member Institutions and esteemed members. Together, we aim to forge a society that stands on principles of equity and well-being. I extend an open invitation to all of you to actively participate in CMAI's activities. Your involvement is vital in realizing the aspirations and objectives of our organization.

Together, let us continue to make a meaningful impact on the lives of those we serve.

Acknowledgment

I take this opportunity to express my heartfelt gratitude. First and foremost, I would like to extend my thanks to The President, Vice President, General Secretary, and the members of the Finance Committee for their invaluable guidance and timely support. Additionally, I want to commend the Finance Manager, Finance staff, and the entire administrative team for their unwavering commitment and hard work over the past two challenging years.

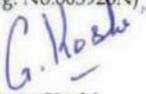
A special note of appreciation goes out to our esteemed Donors and Sponsors. Your steadfast support has been instrumental in enabling CMAI to carry out its mission. I would also like to express my gratitude to the Auditors for their diligence in completing the Audit and submitting the financials on time.

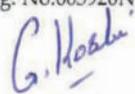
To the General Body, I am deeply grateful for the trust you have placed in me as Treasurer for the past two years.

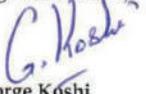
Lastly, I would like to acknowledge the faithfulness and benevolence of Almighty God, which has sustained us both as individuals and as an organization.

Respectfully Submitted,

Albo Jason Wilson
Treasurer

CHRISTIAN MEDICAL ASSOCIATION OF INDIA Plot No.2, A-3 Local Shopping Centre, Janakpuri, New Delhi - 110058				
Consolidated Balance Sheet as at 31st March, 2023				
Particulars	Schedule	Amount	As at 31/03/2023	As at 31/03/2022
LIABILITIES				
Trust Fund	A		7,86,20,302	9,18,12,295
Income & Expenditure Account :-				
Balance as per last Balance Sheet		2,81,87,465		2,81,87,465
Add: Surplus during the year		8,07,827		
Add : Trust Fund transferred from Boards & TCs		1,31,91,993		
Add : Transferred for Contribution for Land		9,92,649	4,31,79,934	
Designated & Other Funds	B		5,94,61,773	6,99,79,757
Unutilized Grant Balance	C		4,25,53,229	52,74,376
Current Liabilities	D		9,80,200	7,90,974
Security Deposits	E		17,49,070	13,54,320
Total			22,65,44,508	19,73,99,187
ASSETS				
Fixed Assets	F		9,07,13,341	8,89,01,304
Investments				
Investments - CMAI	B	11,05,18,203		8,12,50,622
Investments - TCs & Boards		77,97,262	11,83,15,465	88,98,930
CURRENT ASSETS, LOANS & ADVANCES				
Current Assets				
Cash & Bank Balances	G		1,49,00,775	1,36,36,245
Loans & Advances	H		22,99,049	43,96,208
Security Deposits	I		3,15,878	3,15,878
Total			22,65,44,508	19,73,99,187
<p>Significant Accounting Policies & Notes on Accounts as per Schedule J. The Schedules A to J form integral part of the accounts. In terms of our report of even date attached</p>				
<p>For Koshi & George Chartered Accountants (Reg. No.003926N)</p>  <p>George Koshi Partner M. No. 82961 UDIN : 23082961BGPTAR4565</p>  <p>New Delhi 07th August 2023</p>		<p style="text-align: center;">For Christian Medical Association of India</p>  <p>Albo Jason Wilson Treasurer</p>   <p>Dr. Priya Letitia John General Secretary</p>		

CHRISTIAN MEDICAL ASSOCIATION OF INDIA Plot No.2, A-3 Local Shopping Centre, Janakpuri, New Delhi - 110058 Consolidated Income & Expenditure Account for the year ended 31st March, 2023			
Particulars	Amount	Current Year	Previous Year
INCOME			
Foreign Grants			
General		3,11,76,653	10,64,76,949
Donations & Contributions			
General Donation	4,57,391		14,50,890
Human Resource Development	27,81,455		25,83,508
Workshop & Seminars	21,06,585		1,60,896
Income from Boards	1,28,31,577		1,11,22,915
Income from Training Committees	42,36,446		41,51,315
Rent Received	82,02,121		69,32,822
Membership Fees	10,87,222		6,68,382
Other Receipts	5,54,918	3,22,57,715	1,56,977
Interest on IT refund		50,626	2,78,787
LIC Interest		3,57,014	3,28,116
Fund Income	17,05,642		15,70,004
Less :- Transferred to Fund	(17,05,642)	-	(15,70,004)
Bank Interest			
Savings Bank	6,05,567		8,99,057
FD Interest	42,81,150		39,65,460
Less: Transferred to Fund A/c	(16,67,169)	32,19,548	(15,09,336)
Total		6,70,61,556	13,76,66,738
EXPENDITURE			
Community Health Activities	3,27,72,624		8,95,13,649
Training Programmes	1,63,04,623		1,43,49,691
Regional Membership Development	36,114		2,47,189
Advocacy & Networking	10,13,189		7,94,000
General Administration	1,20,31,756		2,28,31,689
Health Education Literature	6,27,704	6,27,86,010	3,01,223
Depreciation		34,67,719	37,60,426
Capital Expenditure		-	42,75,618
Surplus during the year		8,07,827	15,93,253
Total		6,70,61,556	13,76,66,738
In terms of our report of even date attached			
For Koshi & George Chartered Accountants (Reg. No.003926N)  George Koshi Partner M. No. 82961 UDIN : 23082961BGPTAR4565 New Delhi		For Christian Medical Association of India  Albo Jason Wilson Treasurer	 Dr. Priya Letitia John General Secretary
			

CHRISTIAN MEDICAL ASSOCIATION OF INDIA			
Plot No.2, A-3 Local Shopping Centre, Janakpuri, New Delhi - 110058			
Consolidated Receipts & Payments Account for the year ended 31st March, 2023			
Particulars	Amount	Current Year	Previous Year
RECEIPTS			
Opening Balance			
Cash in Hand	41,956		34,588
Cash at Bank	1,35,94,290		1,78,50,799
Fixed Deposits	72,89,957	2,09,26,203	63,65,545
Foreign Grants			
General		6,83,55,501	10,61,32,485
Donations & Contributions			
General Donations	4,57,391		14,50,890
Human Resource Development	27,81,455		25,83,508
Workshop & Seminars	21,06,585		1,60,896
Income from Boards	1,25,81,670		1,16,96,045
Income from Training Committees	42,36,445		41,51,315
Rent Received	82,02,121		69,32,822
Membership Income	10,87,222		6,68,382
Other Receipts	5,54,918	3,20,07,807	1,56,977
Interest from LIC investment		3,57,014	3,28,116
Interest on Income Tax Refund		50,626	2,78,787
Fund Income		16,53,142	15,15,004
Bank Interest			
Savings Bank	5,97,295		8,99,058
Fixed Deposit	42,33,521	48,30,816	36,85,131
Total		12,81,81,109	16,48,90,348
PAYMENTS			
Community Health Activities	3,27,72,624		8,95,13,649
Training Programmes	1,02,64,764		74,98,315
Regional Membership Development	36,114		2,47,189
Advocacy & Networking	10,13,189		7,94,000
General Administration	1,98,15,958		2,62,31,023
Health Education Literature	6,27,704	6,45,30,353	3,01,223
Capital Expenditure		21,30,058	48,65,055
Fund Transfer		3,22,661	1,29,04,719
Fixed Deposits		4,62,97,262	88,98,930
Closing Balance			
Cash in Hand	8,470		41,956
Cash at Bank	1,48,92,305	1,49,00,775	1,35,94,289
Total		12,81,81,109	16,48,90,348
In terms of our report of even date attached			
For Koshi & George Chartered Accountants (Reg. No.003926N)	For Christian Medical Association of India		
 George Koshi Partner M. No. 82961 UDIN : 23082961BGPTAR4565	 Albo Jason Wilson Treasurer	 Dr. Priya Letitia John General Secretary	 



**Christian
Medical
Association of
India**

Head Office :

**Christian Medical Association of India
Plot No. 2, A-3 Local Shopping Centre,
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21, Cunningham Road, Bengaluru 560 00
Phones : 22205464, 22205837, 22257844
E-mail : cmaibr@cmai.org**

Vellore Office :

**No. 10/1307, 44th Street, Phase-II, Sathu-
vachari,
Vellore - 632 009**

REGISTERED OFFICE:

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Lines, Nagpur - 440 001**

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1860 Reg. No. 17 of 1938-39 & Bombay Public
Trust Act XXIX
of 1950 No. F: 549(N)**