



**Christian
Medical
Association of
India**

2024 **REPORT**

**Christian Medical
Association of India**

Highlights of 2024



17000+

CMAI Reach



276+

Institutional Members



11940+

Individual Members



5000+

Professionals Trained



58+

Workshops/ Programmes



3000+

Students Reach

About CMAI

Vision

That they may have life...and life in its fullness.

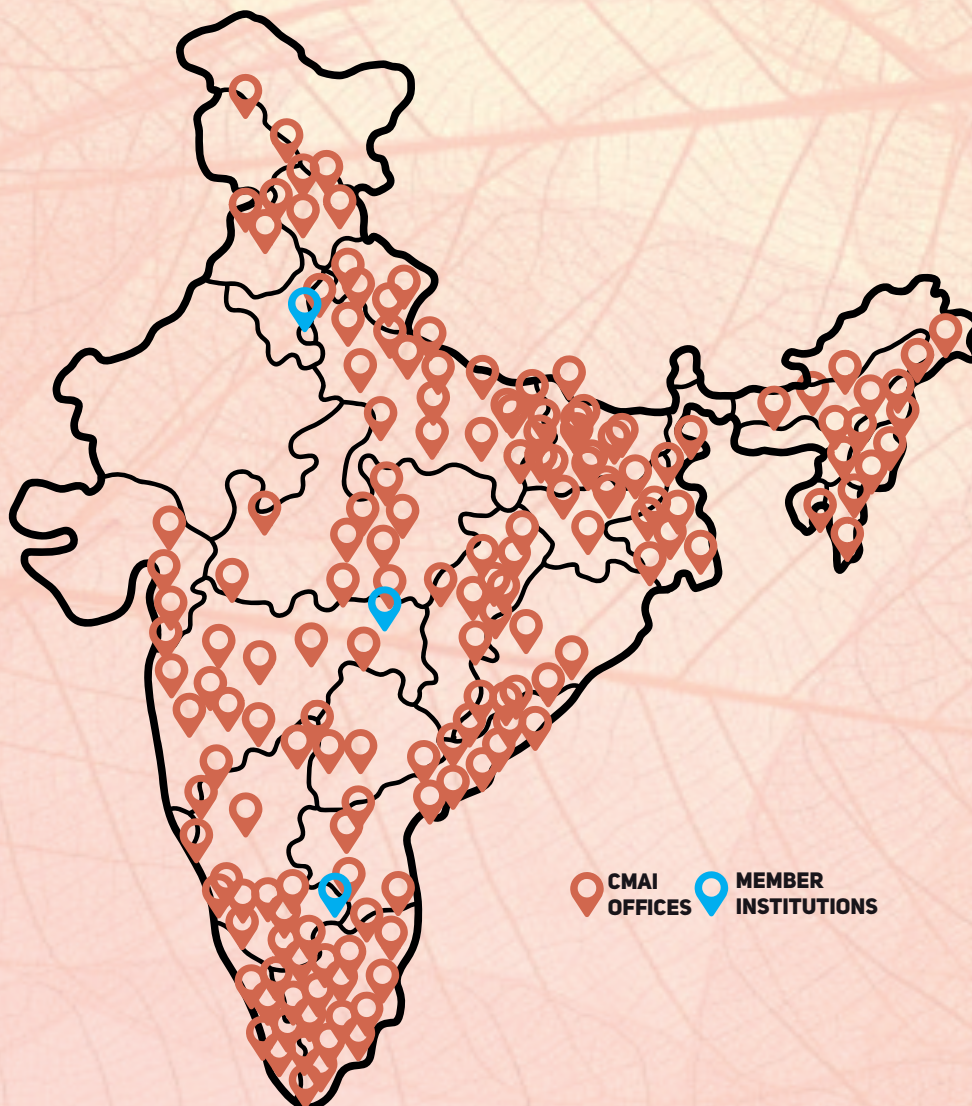
Our Mission

In response to the love and command of Christ, CMAI's mission is to serve the churches in India in its ministry of healing and to build a just and healthy society.

Primary Objective

The prevention and relief of human suffering and the pursuit of measures for the promotion of health in the spirit of Christ in the extending of the Kingdom of God.

CMAI Presence



Focus Areas

1

MEMBERSHIP STRENGTHENING

CMAI brings Christian healthcare professionals involved in health, healing and wholeness on to a common platform. Our members are active in widely diverse areas, practising ethical healthcare for the marginalised and the vulnerable.

2

EDUCATION

CMAI offers formal courses through two Nursing Boards recognised by an Act of Parliament. CMAI rolls out Allied health courses through the Central Education Board, certified by CMAI only. CMAI is a training partner of Health Sector Skills Council of Government of India.

3

LEADERSHIP DEVELOPMENT

CMAI's strength is in the area of health promotion, healthcare delivery, training of human resource for health and community development through its network. CMAI expertise spans across implementing large-scale public health projects to demonstrating community based health and development models.

4

CHURCH PARTNERSHIP

CMAI's mandate is to work with the church and is the official health-related agency of the National Council of Churches in India. CMAI works towards making health, healing and wholeness as an integral part of Church's ministry.

5

POLICY ENGAGEMENT AND RESEARCH

CMAI represents to the government and its network on issues of equity, health-care system strengthening, health policy, education, medical ethics, etc. A strategic approach to facilitating effective action is through the Christian Coalition for Health, The Centre for Bioethics and the National Council of Churches in India.

6

NETWORKING AND EXPANDING

CMAI's strength is in the area of health promotion, healthcare delivery, training of human resource for health and community development through its network. CMAI expertise spans across implementing large-scale public health projects to demonstrating community based health and development models.

CROSS CUTTING AREAS OF COMMUNICATIONS AND FUNDRAISING

// GENERAL SECRETARY'S REPORT

for the year 2024

Prayer gives us strength. Prayer brings with it challenges and opportunities. Prayer keeps us in communion with our God. Prayer transforms. Pray without ceasing. Pause during the day for the power of prayer. Praise God for answered prayer – FCRA renewal from 1st July 2024 to 30th June 2029.

It is my privilege to present the report of the General Secretary to the General Body of CMAI (for the biennium 2023-2025) held on 25-26th July 2024.

In the beginning of 2024, we proposed a #GrowWithCMAI initiative looking at the metaphor of a tree. The stakeholders were broadly divided into our Individual members, Member institutions and CMAI staff. The phases of growth were 3 and looked at:

- Growth of roots in our understanding of our calling, organisation mission, vision and abiding by all statutory compliances.
- Growth of the trunk looking towards the right resources to sustain growth for the right mandate, aligning to His plan and purpose.
- Providing fruit, shade and extending support to others.

All activities documented contribute to growth in either one or in all areas. The main activities are institution and church visits, conferences, workshops, facilitating fellowship platforms, webinars, membership engagement, donor engagement, project implementation and conducting structured education programmes through all sections of CMAI.

CMAI Evaluation recommendations taken forward:

A. Engagement of individual members under each section – Section Secretaries will take the lead in strategizing for the strengthening and upgrading of their respective sections. All activities will have an impact on the growth of the individual members. Enhanced communication strategy is also required through GS office and Sections.

B. Regional Structure and Strengthening of RCOs– Regional Coordinators (RCOs) are appointed as the staff nominee and will work closely with the Regional Committee of their region. Membership associations are very relational in their approach and if communication channels are not respected, it reflects poorly on CMAI. Involvement of all the Regional Committee members, including the staff nominee in planning and executing activities is crucial. Requests for any information or dissemination of information from and to network hospitals and individual members are made only through an official letter from the General Secretary's office.

// GENERAL SECRETARY'S REPORT

for the year 2024

C. Create an Institutional Desk prioritizing Training and Consultancy functions. – The Sections and Community Health Department take the lead in this and are supported by the regional structure. The desk per se has not been set up but clear plans and protocols for any training and consultancy have been drawn up. A CMAI Training Calendar will be circulated at the end of each calendar year giving information and dates of the training programmes for the following year.

In conclusion, I have the privilege of recognizing each one of the staff of CMAI as my colleagues, my support and encouragers. The staff are taking on more responsibilities and this is very much appreciated. There is a sense of ownership of the organisation and working together as a team towards fulfilling the mission mandate of CMAI is the main motivating factor.

To the office bearers of CMAI – Dr Santhosh Mathew President, Dr Vathsala Ebenezer Vice President, Mr Albo Jason Treasurer and Dr C D Moses Editor, thank you for your ability to see the bigger picture and encourage each staff accordingly. Your experience and commitment to CMAI helps us do better.

To each of the Executive Committee members, Regional Committee members, General Body, NCCI, CHAI, TCB and CCH, a deep sense of gratitude for the sense of fellowship, bridging of gaps and crucial cross learning that is facilitated by these structures. God is good. He is good all the time. He is Sovereign.

Sincerely,

Dr Priya John
General Secretary, CMAI

// ADMINISTRATORS

Create Great Patient Experiences

The two-day workshop on Excellence in Patient Experience, hosted at Bangalore Baptist Hospital on February 2nd and 3rd, 2024, was a collaborative effort between the Christian Medical Association of India (CMAI) and the hospital. Initiated by Mr. Sunny Kuruvilla, Chairperson of the Administrators section, the event gathered 103 participants representing 26 institutions, aiming to empower healthcare leaders in non-profit mission hospitals across India to enhance patient experiences. Sessions led by industry experts such as Mr. Mohan Kumar PK from the TATA/TAJ Group of Hotels and Dr. Naveen Thomas from Bangalore Baptist Hospital provided valuable insights into adapting hospitality principles and understanding patient needs.

Additional topics covered included "Patient concerns and feedback management" by Dr. Manju Chacko, "Non-negotiable behaviors for healthcare staff" by Ms. Seema Das, and discussions on organizational culture, led by Dr. Sunil Chandy. Mr. Babu Koshy further enriched the discourse with strategies for staff empowerment. The workshop concluded with a valedictory session, acknowledging the contributions of speakers and participants. Overall, the event provided a comprehensive platform for attendees to gain practical strategies and insights for driving positive changes in patient care delivery within their respective organizations.

Formal Trainings

- Diploma in Hospital Administration with CMC Vellore, conducted over four batches with 23 registered participants in each batch. Contact Classes in March.
- Post Graduate Diploma in Medical Law and Ethics with National Law School India University, Bangalore, which is subsidized for CMAI members. Examination in the process
- One year Distance Education course on laws on Hospital Administration, Receiving Assignments.
- 3-month Distance Education program in Finance to Start in May 2024.
- Half a day workshop on IV – CHAMPIONS, Maximum 30 participants, for all nurses especially with emergency intensive care units and all other wards with St. Johns Medical College and Hospital, Bangalore in April 2024.
- A 2-day workshop on day-to-day HOSPITAL MANAGEMENT jointly by Administrators Section CMAI, St. Johns National Academy of Health Sciences, Bangalore, and Christian Medical College Vellore, by May 2024 at St. Johns Hospital Bangalore, this is for persons with responsibilities in Hospital Management/Leadership, New entrants in the healthcare leadership and Hospital Administration trainees.

Health Care Management (HCM) Self-Learning Module Writing Workshop

The module writing workshop from Feb 29th - March 2nd at the Shalom Retreat Centre in Yelagiri, the curriculum and module writing process for a much-needed Health care Management blended learning course hosted at the Shalom Retreat Center in Yelagiri by the Department of Distance Education at Christian Medical College, Vellore, is designed to equip participants with the necessary skills to develop comprehensive self-learning modules in financial accounting. Over three days, essential topics such as the fundamentals of instructional design, setting clear objectives and engaging learners effectively.

BCHON

The BCHON (Bangalore Christian Healthcare Organisation Network) Meeting was held on October 15, 2024, at Ashraya International Hotel, Bangalore, with 55 participants from various Christian healthcare organizations. The event provided a platform to discuss challenges faced by healthcare institutions and explore strategies for sustainability through collaboration and shared experiences. Dr. Priya John, General Secretary of CMAI, welcomed the participants, followed by a keynote presentation by P W C Davidar IAS, Retired Additional Chief Secretary, titled "Challenges are Opportunities." Drawing from his vast experience in public administration and governance, Mr. Davidar emphasized the importance of leadership in transforming crises into opportunities, urging institutions to embrace resilience, adapt to change, and foster innovation for sustainable growth. His insights sparked active engagement and discussions among participants. The meeting concluded with a networking dinner, enabling deeper connections and new collaborative prospects. Special appreciation is extended to Mr. Davidar for his enriching presentation, the participants for their enthusiastic involvement, and Ashraya International Hotel for their warm hospitality in hosting the event.

ALLIED HEALTH PROFESSIONALS

German Diakonie CMAI Project

A few online meetings were held with the Diakonie German team following their visit to Bangalore in September 2023. During these discussions, the team agreed to support the training of fifteen students, along with two previously graduated students, in the German language in Bangalore, beginning in April 2024. The student interviews were conducted on 26th February through the Microsoft Teams platform by the German delegates.

The training program is being implemented under the leadership of Dr. Suzane in Bangalore. It consists of a ten-month intensive German language course. Upon successfully clearing the B2 level German language examination, the candidates will be recruited to Germany for a four-year Pedagogical Nursing Training Program with a stipend.

AHP Executive Meeting

The first AHP executive meeting for the newly elected members for 2023-25 was conducted on 13th March 2024, through the online Zoom Platform. The new AHP chairperson Mr Paul Patric Brown welcomed the executive members. The AHP Section secretary presented a short introduction of the AHP section. The minutes of the previous executive meeting were read, and the Secretary presented the report. The executive meeting witnessed 100% attendance as all the 15 members of the executive were present for the meeting. The section will focus on the AHP course recognition and membership drive in the coming year.

CMAI AHP Courses Recognition

A request was submitted to the Nagaland State Government for CMAI courses through Dr. Paul Ravindran, who was later appointed Chairperson of the Nagaland State Allied Health Council. CMAI representatives met the NCAHP Chairperson, Dr. Yagna Shukla, for key discussions. At that time, only the Chairperson, Secretary, and five consultants had joined the NCAHP, with the full 45-member commission pending state nominations. Twelve states had formed their State Allied Health Councils. Regulations for registration were expected by the 2025 academic year. Students completing 2000 training hours would qualify for registration, with a one-year window for retrospective registration. Dr. Shukla suggested phasing out diploma programs, subject to the full commission's decision.

Dr. Priya John met the MGR University Registrar in Chennai regarding lateral entry options for CMAI_CEB diploma holders. In Kerala, discussions with the Department of Health suggested positioning CMAI_CEB as an accrediting body under a state or the NCAHP. A follow-up meeting with the Joint Director of DME and ex-officio member of the Kerala State Allied Health Council confirmed ongoing progress but emphasized the need for clearer regulations and a functional registration portal.

// Central Education Board

The CEB Annual Meeting was held at the CSCR conference room, Bagayam, with 14 members attending in person and others joining online. Reports were presented from 15 committees, followed by productive discussions on recognition issues and standardizing admission dates for all two-year diploma courses.

Ten Dialysis Tutors successfully completed the one-year Tutor Course initiated by Mr. Berry under the Dialysis Training Committee. Certificates were awarded by Dr. Priya, General Secretary of CMAI, during the convocation at Kanyakumari, attended by senior officials.

During the 2024-2025 academic year, 497 students were registered across 30 courses under 14 committees in 44 hospital training centres.

Groundbreaking Ceremony

The Saudperi CMAI Training and Research Institute groundbreaking ceremony was held on 18th January. CMAI General Secretary Dr. Priya John did the groundbreaking and foundation stone laid in the presence of two previous general secretaries Dr. Bimal Charles and Dr. Vijay Aruldhas, and the blessings and prayers offered by Rev Aruldhas. Vice President of CMAI Dr. Valsala Sadan, previous CEB chairperson and current MRTTC convenor Dr. Rabiraja Singh, Mr. Asher sir, AHP Section Chairman Mr. Paul Patric, and previous Chairperson Mr. Soundarrajan, AHP Secretary were present during this occasion, the construction work started in the last week of February.

CALL

3rd CALL meeting was organized at Patna on 8th December 2023, Dr. Mathew Santosh, Dr. Prabhu Joseph, and Dr. Pankaj were the resource persons, around 10 MBBS students participated in the CALL program, Dr. Prabhu Joseph informed that two doctors from the first Call program joined Duncan hospital, in Raxual.

// CHAPLAINS

National Mental Health Conference

The conference was held on 5th & 6th April 2024. Our participation provided insights into promoting mental health care in the public place, enhancing everyone's mental wellbeing, and fostering a culture where these issues can be openly discussed, and support readily accessed. It became evident that regardless of the severity of individuals' feelings, everyone can benefit from rest, self-care, and support. Integrating these principles into conference enhances participant's experiences and sets a standard for addressing mental health.

Manipur Baptist Convention

The Manipur Baptist Convention, comprising over 1,257 churches, organized a Pastor's Training Program at the Manipur Baptist Convention Centre in Imphal from 25th to 27th June 2024. Rev. Losii Mao, General Secretary of the Convention, invited the Christian Medical Association of India (CMAI) to conduct the training. In response, six counselling sessions were delivered, covering topics such as Multiple Intelligences, Pastoral Psychology, Jesus' Attitudes to Counselling, the Growth of the Therapeutic Relationship, Church-Related Counselling, and Adapting to Change in Pastoral Care. Each session incorporated practical brainstorming activities to promote active participation

Theological Colleges

On 3rd November 2023, a paper titled "God: Wellbeing and Wellness" was presented at Karnataka Theological College following an official invitation. During the session, information about the ministries and activities of the Christian Medical Association of India (CMAI) was also shared with students and administrators. Subsequently, Mizpah Theological College extended an invitation on 18th December 2023, leading to a series of Pastoral Palliative Care sessions conducted from 19th to 22nd February 2024. These sessions addressed human psychology, Christian ethics, and counselling approaches, with a particular focus on palliative care for patients and their families.

In addition, Faith Theological College invited a presentation on 14th February 2024 to share insights from Scripture and promote CMAI ministries among theological students, encouraging them to consider chaplaincy as a future vocation. Following this visit, Faith Theological Seminary invited CMAI to contribute to its Alumni Association Refresher Course on "Self-Care in the Context of Artificial Intelligence and Gender Confusion", held on 28th and 29th May 2024.

39th Sick & Suffering Annual Online Course

We conducted the 39th Sick & Suffering Annual Online Course from 9th to 20th October 2023 at 2:30 p.m., with 14 participants. The course featured sessions led by 10 resource persons, covering the following topics:

- Pastoral Care and Clinical Care
- Pastoral Theology of the Sick and Suffering
- Advanced Skills in Clinical Settings
- Self-care for the Spiritual Giver
- Psychology in Hospitality
- Pastoral Palliative Care
- Medical Ethics
- Counselling for Grief and Bereavement
- Family Counseling in Clinical Settings
- Pastoral Intervention in Emergency Crises

Medical Mission Retreat

The Medical Mission Retreat was held on 3rd February 2024 at a local church. The event aimed to help members understand the current situation of Christian mission hospitals in India and the challenges they face. It also reflected on how divine guidance has supported these hospitals in their medical ministry. The retreat encouraged greater support for mission hospitals and healthcare professionals dedicated to serving others.

// DOCTORS

CMAI - CMC DEdu Project

CMAI in collaboration with CMC DEdu, has made significant progress in establishing a dedicated distance education desk as part of its "Elevate Health: Empowering for Care" project, funded through the CCIH Small Grants program. Following the initial grant award, CMAI held an initial meeting with CMC DEdu to outline the requirements and clarify the roles of each organisation in the project. Through this meeting and subsequent online meeting, roles for both CMAI and CMC DEdu were clearly defined, establishing a foundation for ongoing collaboration.

One of the first joint initiatives under this partnership is the digitization of the Fellowship in Nursing Management (FNM) program. In preparation for this, job descriptions were developed and recruitment for key roles took place based on these specifications. To formalise the partnership, an overarching MoU was established between CMAI and CMC DEdu, along with a project-specific MoU focused on the FNM digitization project. A detailed budget for the project has also been prepared, along with a financial forecast to support planning and sustainability.

This initiative marks a critical step forward in CMAI's goal to improve healthcare access and training quality by delivering hybrid and distance learning modules, empowering healthcare workers in rural and underserved areas with relevant skills.

125th Anniversary of Kachhwa Christian Hospital

The 125th anniversary celebrations of Kachhwa Christian Hospital, the oldest unit of the Emmanuel Hospital Association (EHA), were held on 17th February 2024. It was a privilege to attend this significant occasion.

The event provided an opportunity to engage with individuals devoted to the hospital's mission. Hearing the stories of past pioneers, their sacrifices, and unwavering dedication to serving others was deeply inspiring.

The hospital's ongoing commitment to community healthcare was evident throughout the celebrations. Its leadership and supportive environment continue to nurture young leaders, ensuring the legacy of medical mission endures.

A visit to the hospital following the celebrations offered a firsthand view of its infrastructure and the vital services it provides. Interacting with the dedicated staff and offering encouragement highlighted the hospital's ongoing impact.

The 125th anniversary served as a powerful reminder of the hospital's rich history and its continuing role as a beacon of hope and healing for the community.

Meeting with Niti Aayog

Doctors Section together with CCH met with Dr K Madan Gopal, Sr. Consultant (Health) at Niti Aayog on 13th of April 2023 as part of courtesy visit. During the meeting introduced Ms Abha Ekka, Executive Director of CCH to Niti Aayog and explored areas where CMAI and CCH can collaborate with Niti Aayog. Dr Madan Gopal shared about the current initiatives of the Niti Aayog and invited CMAI & CCH to partner in the promoting and improving the update of PM JAY and inviting Mission hospitals to start offering DNB seats. Niti Aayog expressed its willingness to streamline the policy process, making it less cumbersome and offered comprehensive support. The meeting allowed us to share the challenges encountered by mission hospitals in implementing PM JAY, as well as the difficulties faced by those offering DNB seats.

Equity Through Tax: Just Tax Campaign in India

The National Council of Churches in India (NCCI) hosted a consultation meeting to address pressing taxation issues affecting the people of India. This event was part of the preparation for the upcoming "Just Tax" campaign, which seeks to promote fair taxation and economic justice. The gathering provided faith-based organizations a chance to discuss strategies that can support this campaign and inspire change towards a more equitable taxation system.

Objectives

1. **Raise Awareness:** Highlight the inequalities in the current tax structure, where corporations often benefit from loopholes while ordinary citizens bear a heavy tax burden.
2. **Promote Economic Justice:** Encourage policies that support the redistribution of wealth to reduce income and wealth disparities.
3. **Collaborate for Sustainable Development:** Support frameworks for taxation that prioritize social cohesion and economic stability.

The consultation emphasised the importance of faith-based organizations in advocating for a just and equitable tax system. The session concluded with a call for collaboration among attendees to move the Just Tax campaign forward, emphasizing the shared mission to bridge income disparities and promote sustainable development. NCCI expressed gratitude to all participants for their insights and confirmed that the outcomes of this consultation will play a crucial role in shaping the Just Tax campaign.

// NURSES LEAGUE

The TAC members discussed about the contribution of Christian Network in Health care and CMAI Boards and their affiliation to NNMC was also presented. Common issues faced by institutions at state level was also discussed. Need for representation in NNMC under the Minority category was also discussed. TAC members assured of technical support to the Ministry from Christian Network. She requested for a document about the Boards and Christian contribution to health care. The document on the Boards has been submitted.

Annual General Meeting

The Annual General Meeting of the Nurses League was held on 22nd Nov 2023.

It started with a scientific session on "Introduction to Nursing Informatics" by Mrs. Reena George, Professor from CMC Vellore. She highlighted the importance of nurses learning about information technology and its application in various areas of nursing. She stressed that nurses should get involved from the designing phase to make it effective for patient care.

The Annual General Assembly meeting started after the session. Reports of the Nurses League and both the Boards were presented. The concerns regarding the future of the Boards, challenges faced in Central India, and the way forward were discussed. The Secretary highlighted the plans of NL like the skill development workshops, short courses, and leadership and mentorship program. The Nomination Committee was appointed by the Assembly and office bearers of NL and Members of the Executive Committee were elected.

Short course on Fellowship in Nursing Management

A short course on Fellowship in Nursing Management for Nursing leaders is being planned and will be rolled out in June or July. Blended learning model with practical exposure at CMC Vellore and one NABH accredited secondary level hospital is planned.

International Nurses Day Celebrations 2024

CMAI along with its network partners celebrated the International Nurses Day on 15th May 2024 from 3 to 4.30 pm. Representatives from network partner organizations like CBCI, NCCI, ENFI joined the programme. The programme started with a prayer song and prayer by Rev. David Ebenezer, Chaplains Section Secretary of CMAI. Mrs. Mercy Quila welcomed the gathering. Mrs Rosaline Jayakaran, Secretary of the Evangelical Nurses Fellowship of India offered felicitations on behalf of ENFI. Rev. Dr. Abraham Mathew, Executive Secretary from NCCI offered felicitations on behalf of NCCI. Dr. Vathsala Sadan, Vice President of CMAI and former Dean of College of Nursing, CMC Vellore gave a brief presentation on this year's theme- . A short video on CMAI and membership promotion was played. Dr. Priya John shared felicitations on behalf of CMAI and Dr. Abhijit Sangma on behalf of Christian Coalition for Health and briefed the involvement of CCH for Nursing. Fr. Santhosh Dias offered a special dedication prayer for Nurses. Mrs. Madhukala Mishra, National Florence Nightingale Awardee from Sikkim shared her journey in nursing and her involvement with government and development of nursing in her state. The programme also had some interesting, recorded programmes from Member Institutions. The programme concluded with vote of thanks by Mrs. Shimy Mathew, Secretary, NL of CMAI. Closing prayer and benediction was done by Rev. Anilal M Jose, Director, Department of Pastoral concerns, CSITA. After the programme there was open interaction among participants. The programme was well appreciated by all who attended.

// NURSES LEAGUE

M.I.B.E.

Mid India Board of Education has steadfastly upheld its commitment towards providing high quality Nursing Education among its affiliated institutions situated in central Indian states. At the same time fostering the excellence in all its professional activities. Being rooted to core value of Christian faith, the board is striving through its affiliated institution to equip and nurture future nurses to be more competent professionally in the changing trends as well as ethically strong to serve the healthcare needs of society. Through continuous ongoing evaluation process the board is implementation all the necessary changes as per the needs of nursing regulatory bodies. This annual report provides a comprehensive overview of all the activities, deliberations and programmes of the board.

Distribution of MIBE affiliated Schools in Central India:

	STATE	No of Schools	
		GNM	ANM
1	Odisha	4	
2	Chhattisgarh	3	
3	MP	2	3
4	Jharkhand	5	1
5	Bihar	2	2
6	UP	1	-
7	Total	17	6

No of Students admitted and passed out from MIBE from 2019- 2023

YEAR	ADMISSIONS		PASSED OUT	
	GNM	ANM	GNM	ANM
2019-20	351	123	388	103
2020-21	365	114	329	108
2021-22	400	109	306	105

// COMMUNITY HEALTH

Building capacity in rural Uttar Pradesh to Improve Livelihoods and Project Capacity

Project Title: Building capacity in rural Uttar Pradesh to improve livelihoods and project capacity

Goal: The overall goal of the project is to build sustainable livelihoods for the poor and disadvantaged communities living in the rural area in Sukhlaganj block adjacent to St Catherine's hospital in Kanpur, Uttar Pradesh.

Objectives:

- To organize women SHGs and strengthening their capacity on leadership, SHG management, micro-credit, available govt. schemes, livelihood, and accessing development program.
- To increase average family income of marginalized women through increased capacity in micro enterprises, livelihood promotion and linkages to financial institutions.
- To set up technical skill training centre for SHG women and young unemployed girls to improve skills so that they can start their own livelihood.
- The project would also aim to capacitate the project team from the hospital to be able to write proposals, manage the project and find and negotiate with local donors.

Update of the project:

1. Awareness meeting among SHG members about various schemes from the govt. including Ayushman Bharat. There were 6 meetings conducted in the 6 project villages with SHG women and community people.
2. Conducted special sessions on maternal & child health once in a month during SHG meeting through volunteers and project staff. There were 3 meetings conducted in the 6 project villages with SHG women and community people.
3. One day Training of front-line health workers, project staff and SHG leaders in maternal and child healthcare was conducted on 18th September 2024 at Conference hall of St. Catherine's Hospital where 10 CHWs, Project Manager and 25 SHG women & Frontline health workers attended.
4. One day technical skill development training for SHG members & Community Mobilizers for selecting feasible trade /business in the area for livelihood promotion on 27th September 2024 at Conference Hall of St. Catherine's Hospital Kanpur where 10 CHWs, Project Manager and 27 SHG women participated.
5. Tailoring Training: There were 20 adolescent girls successfully completed one year tailoring training on 31st October 2024 at CMAI's tailoring training centre at Hewatpur Panchayat of Shuklaganj Block of Unnao Dist. UP.
6. Mother and child healthcare programme going on as per schedule.

Building capacity in rural Uttar Pradesh to Improve Livelihoods and Project Capacity

Empowering Tribal Women in Rural Jharkhand Through Improving Access to Health Services and Livelihood Opportunities

Goal: Tribal women of Rural Jharkhand empowered, and quality of life improved for them and their community.

Funded by: PWSD

Location: Christian Hospital Mohulpahari.

Updates of the project:

- 1) Signing of agreement between CMAI and PWSD.
- 2) Developed Criteria and methodology of selection of 30 project villages and field project staff (1 Project Officer, 2 Project Nurses, 2 Community Organisers, 1 Tailoring Teacher and 15 Community Health Workers).
- 3) Developed roles & responsibility of project staffs.
- 4) Set up of CMAI Project office as per the requirement and CMAI guidelines.
- 5) Interview and appointment of 6 field project staff at CMAI Project office at MCH and 15 CHWs in 30 villages.
- 6) Developing monitoring mechanism and monitoring tools of the project (Narrative monthly reporting format and PMF format) along with monthly reporting format for CHWs, COs and Project Nurses and Tailoring Teacher.
- 7) Conducted project start up two days training with agenda and resource materials. Training was attended by Finance Manager and Programme Secretary from HQ in Delhi.
- 8) Set up Project Management Committee at Mohulpahari Christian Hospital (Dr. P. E. Soren, Dr. (Mrs.). Manjula Tudu, Dr. Noel Kisku, Finance Manager of MCH and Mrs. Sarala Baskey, Nursing Superintendent).
- 9) Different formats of CMAI for reporting and financial management such as Budget request, expenses, local conveyance, vouchers, etc was introduced and explained to the project team.

CMAI Laboratory Upscaling and Enhancement Program (CLUE)

CMAI Laboratory Upscaling and Enhancement Program (CLUE) CLUE is a customized hands-on workshop for laboratory upskilling and enhancement.

Objective:

- To build a program for continuous learning and improving of technical skills of lab personnels.
- A step towards helping laboratories achieve quality accreditation.2 CLUE workshop held till now.

// COMMUNICATIONS

Workshop on HR, Communication, Team-Building, and Trust

Saturday, 10th February 2024

Location: Makunda Christian Leprosy and General Hospital

Facilitator: Christopher N Peter, Lead – CMAI Comms & Staff Nominee – NE Region

Introduction: The workshop on Communication, Team-Building, and Trust was held at Makunda Christian Hospital, gathering all staff members for an interactive and engaging session aimed at fostering stronger teamwork and trust within the organization.

Workshop Objectives:

- Enhance communication skills among staff members.
- Strengthen team-building abilities to improve collaboration. Cultivate a culture of trust and mutual respect within the workplace

Key Takeaways:

- **Effective Communication:** Staff members learned the importance of clear and respectful communication in achieving common goals and resolving conflicts efficiently.
- **Team Collaboration:** Through collaborative activities, participants understood the significance of working together as a cohesive unit, leveraging each other's strengths and expertise.
- **Trust and Respect:** The workshop emphasized the value of trust and mutual respect in building strong, supportive teams, leading to increased morale and productivity.
- **Commitment to Continuous Improvement:** Staff members committed to implementing the skills and strategies learned during the workshop in their daily interactions, fostering a positive work environment.

Conclusion: The workshop on Communication, Team-Building, and Trust proved to be a valuable platform for staff members at Makunda Christian Hospital to enhance their teamwork skills and cultivate a culture of trust and respect. By fostering open communication, collaboration, and mutual support, the workshop has laid the foundation for a

47th Biennial Conference 2023

The biennial conference brings forth multiple opportunities wherein the Comms Department directly gets involved in creating materials both in print and digital. The journey began with creating a national level Brochure for the conference and also another brochure for advertisement and support. Both brochures were printed and circulated widely. A comprehensive website with all the information with specific pages related to the conference was also created. The documents created were; souvenir, brochures, standees, backdrop, fliers, banners, planner, awards and citations, certificates, plaques, posters, video, etc

ANDHRA PRADESH & TELANGANA - 29 Institutions

1. Dr Jyothsna Mentam, Regional Secretary
2. Dr Augustine Raju, Doctors
3. Mrs K Santhi Sudha, Nurses
4. Mr Vincent, Administrators
5. Dr Lavanya Suneetha, AHP
6. Rev Thathapudi Paul Mark, Chaplains

Regional Conference

CMAI Regional Conferences are opportunities to provide a platform to connect with Member Institutions of the region and engage with fellow Christian health workers at hospitals. The conference brings together participants from across the region and network, thereby creating an opportunity to encourage each other and acknowledge the work progress through the healing ministry. The CMAI AP & Telangana Regional Conference, under the theme of being to wellbeing, as a beacon of light brought together a time of sharing experiences, inspirations, and action/suggestions. In addition to an inaugural session, Institutional sharing, a business session, and scientific sessions focused on how to equip mission hospitals and healthcare.

The AP & Telangana Regional Conference was conducted on 23rd June at Hotel Grand Nagarjuna, Guntur. CMAI network hospitals contributed information and provided a valuable perspective to these sessions as resource persons and moderators. Participants from 7 nursing schools and 24 mission hospitals, (23 AP & 1 Odisha) from across AP and Telangana and from the nearby state also attended the conference. Among the attendees were 200 (104 students including 83 members from CMAI member institutions, Churches, individual members 6 from CMAI, and 07 volunteers locally.

Palliative Care Program

The Palliative Care program is an initiative from CMAI designed for a small group (50-70 Members) of community leaders, CMAI institutions, local church pastors, social workers, and healthcare professionals. Regarding this, CMAI has collaborated with IAPC and organized a few trainings for the community leaders, church pastors, and healthcare workers at CMAI institutions, and Churches in AP and Karnataka state. In Continuation, planning to organize 16-hour palliative care training (WHO Module) for the volunteers on different topics to the community leaders, and healthcare workers at Chagalamari, Nandyal Dist. AP in the month of September 2023. The topics have been selected as per their need after the observation and discussions with Dr. Prakash. The CMAI Palliative Care training was conducted on the 22nd & 23rd of September at the Mar Thoma Mission Centre, Chagalamari, AP. Participants are community leaders and healthcare professionals /students from the two mission hospitals.

Among the attendees were 126 (10 students including 15 members from CMAI member institutions.

BIHAR & JHARKHAND - 16 Institutions

1. Pastor Sanjay Kumar Samuel, Regional Secretary
2. Dr Angelina Joyner, Doctors
3. Mrs Suchitra Toppo, Nurses
4. Mr Vijay Raj Bellam, Administrators
5. Mr Shiv Chand, AHP
6. Rev Emmanuel Chitrakar, Chaplains

Regional Conference

Regional conference organized on 28th & 29th April 2023 at Social Development Centre, Ranchi, Jharkhand. The staff nominee of the region, as well as the regional committee, informed that the delegates, 103 (Male: 42 / Female: 61) in number, representing 10 regional member institutions namely the Duncan Hospital (11 delegates), Mohulpahari Christian Hospital (10 delegates), St. Luke's hospital (2 delegates), GEMS hospital (5 delegates), SDA hospital (42 delegates) Nav Jivan hospital (2 delegates) Bamdah Christian hospital (2 delegates) TLM hospital (1 delegate) Shanti Bhavan Medical Centre (3 delegates) St. Barnabas hospital (6 delegates) a Christian NGO- Angel nursing school, Simdega (3 delegates), and two churches- NWGEL & GNCC (5 congregation members), altogether had a blessed time of praise and worship, devotion, institutional sharing, new learning through 2 scientific sessions and a session on minorities rights by local ADF advocate, group/panel discussions, strengthening each other through the power of group prayers, cultural evening – group dance & songs, solo items, etc.

Workshops

SEED Program: 17th SEED program: Organized 17th SEED program at Duncan Hospital from 14th to 15th April 2023. A total of 65 nursing and DMLT students attended the program. 40 Nursing students became CMAI student members during the program. Resource persons were from the prestigious Central Institute of Psychiatry, Ranchi, and Good News church, Ranchi.

3rd CALL – A Fellowship meeting with the medical students of Patna, Bihar: A meeting was organized on 8th December 2023 at Hotel Corporate Inn in which 15 male and 10 female medical students participated. Dr. Santhosh Mathew, Dr. Pankaj Christopher, and Dr. Prabhu Joseph were the resource persons.

Mentorship Training: Workshop on Setting up Dialysis Unit in Mission Hospital: On 26th January 2024, Two workshops were organized for the regional committee members titled “Setting up Dialysis units in Mission Hospitals” and “Management of Mission Hospitals” – Dr. Philip Stokoe, Medical Director, Shanti Bhavan Medical Centre, Simdega, Jharkhand was the resource person.

GUJARAT & RAJASTHAN - 5 Institutions

1. Mr Nilesh M Mecwan, Regional Secretary
2. Dr Deva Japa Ajith, Doctors
3. Mr Vivek Khristi, Nurses
4. Major Jayanti G Macwan, Administrators
5. Mr Hemant Arvindbhai Vaghela, AHP
6. Revd Julias Khristy, Chaplains

One Day Youth Retreat and Leadership Training Program

274 Tribal youths participated from different villages Pipalpada, Murdad, Sherpada, Ahwa, and Chincli for the retreat meeting.

Resource Persons took an interesting leadership training session for the youths. Through different activities, they tried to teach basic leadership qualities to youths. And based on day-to-day challenges faced by youths. They addressed various social evils like: addiction, pornography, unhealthy lifestyles, Political and religious fundamentalism, minority rights, and the political stability of our country.

CITY Forum Meeting Nadiad

265 Christian health professionals from Member Institutions, Private & Government Institutions & Churches, and Church related organizations from different parts of Nadiad, Ahmedabad, Anand, and Karamsad places attended the meeting. Regional Committee Members have also attended the meeting.

The session was taken by Dr. Linz Buoy George (Prof. & Head of Dept. Of Zoology, Biomedical Technology, Human Genetics & Wildlife Biology - Gujarat University, Ahmedabad, Gujarat. "Introduction to the Christian Medical Association of India (CMAI)" Session was taken by Mr. Rajesh Lal, Regional Coordinator, GJRJ, CMAI. Two Member Institutions CEO (1. DDMM Heart. Institute 2. Methodist Hospital shared their challenges and experiences. SA Emery Hospital, Anand staff also attended the meeting.

Karnataka - 18 Institutions

1. Dr Sushil Jathanna, Regional Secretary
2. Dr Fred Simon Oommen, Doctors
3. Ms Glory Paul, Nurses
4. Mrs Sara Mathew, Administrators
5. Mr E Selwyn Jeba Singh, AHP
6. Rev D Theodore William, Chaplains

Regional Conference

Karnataka regional conference 2023 held on 2nd September 2023 at Vidya Deep CRI Brothers Institute, Bangalore from 09:00am to 04:30pm. 96 members out of 25 male and 70 female from 11 member institutes and 03 Non-member institutes taken active participants in the conference. Devotion shared by Rt. Rev. Dr. Prasana Kumar Samuel, Bishop in KCD on theme "Being to well-being" 3 John 1:2. Keynote addressed by Dr. Thomas Ram, CMC Vellore. Future of CMAI shared by Dr. Priya John and setting up mental health programs in the network covered by TRED team. ADF session covered by Adv. Robin Christopher. A new Regional Committee formed for the region. The conference once again given opportunity to meet members of the region under one roof by refreshing network within the region.

Palliative Care Unit

Vatsalya palliative care unit, a branch of Lombard Memorial (Mission) Hospital was inaugurated on Saturday April 29 at the hospital premises by the Rt rev Hemachandra Kumar, Bishop of KSD. The care centre is for providing care, love and compassion to the patients rather than treating them as there is no cure for the disease. This is to provide relief to reduce their pain. The centre has a general ward, semi-special ward and special ward with attached toilet. There is a treatment room for treating the patients and most importantly, there is an interfaith prayer room as we pray to God during our struggles. Lombard Memorial Hospital is the first Hospital in the District to launch the Palliative Care Unit. New campus of Lombard College of Paramedical & Allied Health Sciences inaugurated at Udupi.

Session on Communication

A session has been conducted on Communication at CSI Holdsworth Memorial Hospital, Mysore on 19 April 2023. A total number of 33 hospital staffs taken active participation in the session out of 7 male and 26 female staff. This session has been conducted in view of communication network among staffs and patients. Dr Sunita Abraham, HOD CHD and Mrs Elsy John, Sectional secretaries, Administrators section interacted with the hospital staff on the session. An indoor game also conducted on the subject by me. Hospital staffs mingled with each other and had a great opportunity to build a team.

KERALA - 40 Institutions

1. Ms Rosy Marcel, Regional Secretary
2. Dr Bennet Abraham J, Doctors
3. Maj Beena Chakkissery Antony, Nurses
4. Mrs Limi Abraham, Administrators
5. Ms Ancy Ben Zacharia, AHP
6. Rev Ziwingly Das, Chaplains

Regional Conference

The Kerala Regional Conference was successfully conducted on June 9th and 10th, 2023 at Believers Church Medical College Hospital, Thiruvalla. A total of 228 participants from 16 Member Institutions, 6 Non-Member Institutions, and 5 Educational Institutions graced the event with their presence. The conference commenced with a Panel discussion on the topic of "Building Leadership for New Age Mission Hospitals" and was followed by Cultural Events performed by students on the first day. Esteemed speakers such as Dr. Sunil Chandy (Director, ITC, Bangalore), Dr. George Chandy (Director, Believers Church Medical College Hospital, Thiruvalla), Dr. Benny Joseph (CEO, Jubilee Mission Hospital, Thrissur), and Dr. Priya John led the Panel Discussion on the pre-conference day. Additionally, students from Dr. SMCSI Medical College Karakkonam, St. Thomas College & School of Nursing, and Allied Health Students from Believers Church Medical College added vibrancy to the event with their Cultural Performances. A prayer led by Bishop K G Daniel was held to express gratitude for the outgoing Regional Committee Members and to seek blessings for the newly elected members. The conference reached its conclusion with a heart-felt prayer delivered by Rev. Jacob Varghese.

Palliative Pastoral Care

From February 19th to 22nd, 2024, RHEMA Bible College & Seminary Palakkad, in collaboration with RV Hospital Palakkad and CMAI, organized a Palliative Pastoral Care training program. The hybrid event, held at RHEMA Bible College & Seminary Palakkad with a Zoom component, engaged 60 theology students on-site and 30 participants remotely.

KCHON South Zone

On February 11, 2024, the CMAI Kerala Region organized the KCHON South Zone (City Forum) at TJM Hall, LMS Compound, Thiruvananthapuram, bringing together staff from 18 Christian healthcare institutions in Thiruvananthapuram and Kollam district. With a total of 96 participants, including 30 males and 66 females, the event aimed to serve as an interactive platform for fostering constructive discussions, sharing information, and promoting fellowship and cooperation among institutions engaged in the healing ministry.

MADHYA PRADESH & CHHATTISGARH - 20 Institutions

1. Dr Sandeep Patonda, Regional Secretary
2. Dr Dennis Martin David, Doctors
3. Mrs Shini Ajay Godwin, Nurses
4. Mr Manash Roy, Administrators
5. Mrs Mary Papade, AHP
6. Rev Mathew M Joy Chaplains

Milestones

CICM Mission Hospital, Damoh, MP: Under the leadership of Dr. Ajay L Lall, CICM Mission Hospital in Damoh celebrates the significant achievement of becoming the second facility in the entire region of Madhya Pradesh to have a state-of-the-art CATH Lab.

Padhar Hospital, Betul, MP: Padhar Hospital, under the leadership of Dr. Rajiv Choudhrie, has achieved a remarkable milestone by securing its NABH entry-level accreditation. This accreditation is a testament to the hospital's unwavering dedication to maintaining high standards of patient care and safety.

Christian Hospital, Chhatarpur, MP: Christian Hospital in Chhatarpur, under the leadership of Mr. Biju Mathew, has successfully renewed its NABH entry-level accreditation after a period of three years. Conducted a successful regional conference with over 230 participants in August 2023.

NORTH WEST AND JAMMU & KASHMIR - 17 Institutions

1. Mr John Manohar , Regional Secretary
2. Dr Paul Sudhakar John B, Doctors
3. Ms Gladis, Nurses
4. Mr Johnson, Administrators
5. Mr Vinu Thomas, AHP
6. Rev Poonam Masih, Chaplains

Regional Conference & Programs

Successfully conducted the Regional Conference of Northwest and Jammu Kashmir region on 12th and 13th May 2023 at New Theological College, Dehradun, with 24 participants. Sessions covered topics such as promoting growth mindset among staff in mission hospitals, responsibility and responses to current legal issues, and public policy engagement. Institutions that participated included CMC Ludhiana, St Stephen, AIIMS, and Grace Baptist Church.

Conducted a webinar on Thalassemia and Aplastic Anaemia with participation from 4 member institutions from the Northwest.

Conducted a Mental Health Program at Marthoma Ebenezer Church, Vikas Nagar, Delhi, from January 3rd to 6th. Topics included Anger Management and Stress Coping for children, teenagers, and adults.

MAHARASHTRA & GOA - 21 Institutions

1. Maj Devdan Kalkumbe, Regional Secretary
2. Dr Mamta Wilson Kamble, Doctors
3. Mrs Shweta Gaikwad, Nurses
4. Mr Nitin B Piarejee, Administrators
5. Mrs Aradhana Upadhyay, AHP
6. Rev Daniel Raj, Chaplains

Regional Conference

Date & Venue: 19th & 20th May 2023, Face to face

Definition of Participants: Institutional members, Individual members, Regional Committee Members and CEOs

Male: 20 **Female:** 60

Purpose of the Event: Opportunity for all the sections- Doctors, Nurses, Allied Health Professionals, Chaplains, and Administrators to come together to celebrate the great work we have done, calibrate the advancements and learning and collaborate together for the future.

Main outcome: It was a successful regional conference; many of them had never attended a regional conference before. They shared their experiences, best practices, and problems. New institutional members also joined the conference; overall, it was a very enriching experience for everyone.

Student Empowering and Enriching Directives (SEED)

SEED is to empower and enrich the students through soft skill training like communication skills, self-awareness, Motivation, Teamwork, Time management, and Leadership skills. Also, encourages fellowship within the student community, sharing of experiences, and best practices.

Main outcome: We received a very positive response from the students as well as the tutors. In addition to refreshing them, it enhanced their soft skills.

Student Empowering and Enriching Directives (SEED)

Date & Venue: 8th & 9th Feb 2024, Umri Christian Hospital **Definition of Participants:** Students of ANM, GNM, BSC Nursing **Male:** 8 **Female:** 132

Number of member institutions present-1

Main topics discussed: Vision & Mission, Self-Awareness, Emotional Intelligence, Servant Leadership, Teamwork building, **Key resource persons:** Mr. Stanly Nelson & Dr. Sonal Paliwal.

ODISHA - 9 Institutions

1. Dr Nibedita Pramanik, Regional Secretary
2. Dr Nitish Purushottam G Choudhary, Doctors
3. Ms Manisha Nayak, Nurses
4. Mr James Phillip Nag, Administrators
5. Mr Subash Samal, AHP
6. Ms Somini Shaji, Chaplains

Regional Conference

The Odisha Regional Conference on the theme Being to Wellbeing took place over two days, on September 29 and 30, 2023 in Christian Hospital Bissamcuttack. The conference commenced with opening devotion and anticipation as participants from diverse backgrounds gathered to explore the crucial theme of well-being. The conference aimed to provide a platform for thoughtful discussions, exchange of ideas, business meeting, and the exploration of various dimensions of well-being. 85 participants registered and attended the conference. It was an honor to have 3 eminent Resource Persons. Dr. Arul Anketell as the keynote speaker, Mr. Victor Emmanuel spoke on "Understanding Caring Culture and its impact at the Workplace" and Advocate Vijay Jain took the Legal sessions. Apart from them, there were 5 guest speakers Dr. Abhijeet Sangma who spoke on "Role of Health Care Professionals during Disaster and Emergency Situations", Dr. Minal Nanda shared about "Life & Work in Missions" and for the panel discussion there were Dr. John C Oommen, Rev. Mrutyunjay Lohora and Rev. T S Sekhar Paul to share on the "Role of Church in Control of Substance Abuse". Overall the 2 days conference was successful.

CMAI Laboratory Upskilling & Enhancement (CLUE)

Date & Venue: 8th & 9th March 2024, Christian Hospital Bissamcuttack
Definition of Participants: Laboratory Technician
No. of Participants : 12

Purpose of the Event: Hands on workshop for Laboratory Upskilling and Enhancement with the objective of moving towards quality accreditation. To form a team of Laboratory experts from the CMAI Laboratory Training Committee as well as from the senior Technicians from different mission hospitals as resource persons for this program.

Main outcome: All the participants morale was high. They were able to learn many technical things and eager to teach other Lab Technician.

TAMIL NADU & PUDUCHERRY - 50 Institutions

1. Prof Dr Jothi Sophia, Regional Secretary
2. Dr G Sarah Susmitha, Doctors
3. Ms Stella Raj, Nurses
4. Ms Annie Alexander, Administrators
5. Mr S Abraham Manson, AHP
6. Rev Dr Raja Jerald Selvakumar G, Chaplains

Regional Conference

The Tamil Nadu & Puducherry Regional Conference held on October 6th and 7th, 2023, at the Scripture Union Camp Centre in Mahabalipuram, was a resounding success, with a total of 122 participants, comprising 56 males and 66 females, representing 28 member institutions in attendance. The conference delved into a wide array of pertinent topics, including the challenges faced by Mission Hospitals, sharing insights on Alliance Defending Freedom (ADF), panel discussions on Companion Care and Empathy in the era of Robotics & AI in Healthcare, and a business session. Distinguished key resource persons such as Mr. Immanuel Asher from CMAI, Mr. Emmanuel from ADF Chennai, Dr. Anish from CFH Oddanchathram, Dr. Helen Roberts from TLM Vadathorasalur, Prof. Dr. Jothi Sophia, Regional Secretary, Prof. Dr. Vathsala Sadan, Dean of CMC CON Vellore, and Rev. Dr. Ashir Ebenezer, General Secretary of NCCI, provided invaluable insights and expertise on these topics. The main outcome of the conference was the election of a new regional committee to lead for the next biennium. This leadership transition marks a significant step forward in driving regional initiatives and fostering collaboration among member institutions. The conference served as a platform for robust discussions, knowledge sharing, and networking opportunities, laying the foundation for continued growth and development in healthcare delivery across the region.

Session on Medical Documentation Protocols

On February 29th, 2024, Van Allen Hospital in Kodaikanal hosted an event focusing on Medical Documentation Protocols organized by the Christian Medical Association of India (CMAI). The event catered to all staff members of the hospital, with 9 male and 25 female participants in attendance. The primary objective of the event was to address the specific needs of the hospital in maintaining robust medical documentation protocols. Led by Mr. Asher Immanuel, Convenor of Medical Records at CMAI, the discussions centered around best practices and strategies for ensuring comprehensive and accurate medical documentation within the hospital setting. The main outcome of the event was the strengthening of the member institution, Van Allen Hospital, through the implementation of improved medical documentation protocols. Attendees were equipped with the knowledge and tools necessary to enhance the efficiency and accuracy of record-keeping processes within the hospital. As a follow-up measure, it was decided to conduct a visit and inspection of the medical records at Van Allen Hospital after three months to assess the implementation of the discussed protocols and provide any necessary support or guidance.

UTTAR PRADESH & UTTARKHAND - 21 Institutions

1. Dr Sandeep Kumar, Regional Secretary
2. Dr Lionel Thomson, Doctors
3. Mr Shailendra Ghosh, Nurses
4. Mr Himanshu Lyall, Administrators
5. Mr Raghav Lal, AHP
6. Rev Ajeet Oliver Francis, Chaplains

SEED

On the 21st and 22nd of Sep-2023, we organised the SEED at the School of Nursing, St. Catherine's Hospital, Kanpur. This program was held in the School of Nursing, Christian Hospital, Kasganj on the 23rd & 24th Feb 2024. 89 students, 13 teaching, and 6 non-teaching staff attended and 5 CMAI Staff conducted the program. Students were from the Second Year of ANM and Final Years of GNM at the School of Nursing, Christian Hospital, Kasganj.

Mental Health Webinar

A Taboo for the Church or a Myth." Dr. Prabhujot John took the session and shared insight into mental health. He gave some entrusting historical background of mental health. And mentioned how the Church needs to address and treat along with the understanding of medical treatment and prayer as well. For this webinar, 12 people registered, 32 attended, and 2 gave their feedback.

WEST BENGAL - 6 Institutions

1. Capt. Kewal Masih, Regional Secretary
2. Dr Smruti Ranjan Panda, Doctors
3. Mrs Barnali Sarkar, Nurses
4. Mr Mark Moley, Administrators
5. Ms Abhriya Dey, AHP
6. Mr Subhasis Chatterjee, Chaplains

Regional Conference

The one-day regional conference of West Bengal CMAI held on 12th August 2023 served as a unique platform that combined spiritual reflection, scientific exploration, and business meeting. The conference brought together healthcare professionals, leaders of Member Institutions of West Bengal, and CMAI staff to engage in a day of enriching sessions and meaningful interactions. There were a total of 56 participants who attended the conference.

// TREASURER'S REPORT

for the financial year 2023-24

Respected General Body Members,

Respected President, General Secretary, Office bearers and Members of the General Assembly,

It gives me great pleasure and honour to present the Treasurer's Report for the financial year 2023–2024. This report provides a comprehensive overview of the financial performance and position of our organization during the year. The financial statements presented reflect not only our commitment to transparency and accountability in managing the funds entrusted to us but also our continued dedication to the responsible stewardship of every resource received.

Throughout the year, we have remained focused on ensuring that all financial activities align with the mission, vision, and objectives of our organization. Our emphasis has been on the effective allocation of resources, maintaining robust internal controls, and fostering financial sustainability. This report highlights our continued efforts to uphold sound financial management practices while supporting the sustained growth and impact of our programs and initiatives.

Financial Highlights

- The organization maintained a healthy financial position, supported by strategic investments.
- Core activities of CMAI are fully supported through project funding.
- The Membership drive was strengthened, resulting in a gradual increase in member subscriptions.
- Local income generation initiatives were successfully implemented.
- Designated funds for investment purposes are properly in place and managed.
- A modest surplus reflects prudent financial management and careful utilization of grants and local resources.

// TREASURER'S REPORT

for the financial year 2023-24

INCOME & EXPENDITURE	Amount in lakhs
INCOME	2023-24
Foreign Grants	539.76
Local Income	290.52
Income from Boards & Training Committes	173.80
Total	1,004.08
EXPENDITURE	
Community Health Activities	389.41
Training Programs	175.09
General Administration	147.18
Capital Expenditure	245.79
Depreciation	34.14
Surplus during the year	12.47
Total	1,004.08
BALANCE SHEET	
Sources of Funds	Amount in lakhs
	2023-24
Trust Funds	1,035.23
Income & Expenditure	446.63
Un-utilized Grant Balance	207.49
Designated Funds	583.29
Current Liabilities	25.71
Total	2,298.35
Application of Funds	
Fixed Assets	1,141.46
Investments	808.65
Current Assets	116.43
Loans & Advances	231.81
Total	2,298.35

// TREASURER'S REPORT

for the financial year 2023-24

Conclusion

As we reflect on the progress we have made and the goals that lie ahead, I am deeply grateful for the unwavering support and commitment of every member and institution associated with CMAI. Our success is built on the dedication of our Regional Coordinators, who tirelessly work to extend CMAI's reach to every individual and institution. This vital outreach allows us to touch lives meaningfully, contributing to a more just and healthier society.

Our journey is far from complete. We remain committed to serving our nation through the combined efforts of our Member Institutions and esteemed members. Together, we strive to build a society grounded in equity and well-being. I warmly invite all of you to actively engage in CMAI's initiatives, as your participation is crucial to realizing our shared vision. Together, let us continue making a meaningful difference in the lives of those we serve.

Acknowledgment

I take this opportunity to express my heartfelt gratitude. First, I sincerely thank The President, Vice President, General Secretary, and the members of the Finance Committee for their invaluable guidance and timely support. I also commend the Finance Manager, finance staff, and the entire administrative team for their dedication and hard work over the past challenging year.

A special note of appreciation goes to our esteemed Donors and Sponsors. Your steadfast support has been instrumental in enabling CMAI to fulfil its mission. I also extend my thanks to the Auditors for their diligence in completing the audit and submitting the financial statements on time.

To the General Assembly, I am truly grateful for the trust you have placed in me as Treasurer over the past year.

Finally, I acknowledge the faithfulness and benevolence of Almighty God, which has sustained us both as individuals and as an organization.

Respectfully submitted,

Albo Jason Wilson
Treasurer

// TREASURER'S REPORT

for the financial year 2023-24

K.K. MANKESHWAR & Co.
CHARTERED ACCOUNTANTS

7, Kingsway, Nagpur - 440 001
Ph. : 91-712-6629946 / 47/ 2554223
Fax No. : 91-712-6629948 / 6613404
E-mail : mail@kkmindia.com

INDEPENDENT AUDITOR'S REPORT

We have audited the attached Balance Sheet of **CHRISTIAN MEDICAL ASSOCIATION OF INDIA** as on **31st March 2024** and the Income & Expenditure Account for the year ended on that date. These financial statements are responsibility of Board of Trustees Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are free of material misstatements. An audit includes examining on test basis evidence supporting the amounts and disclosures in the financial statement. An audit also includes assessing the accounting principles used and significant estimates made by the management as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

Further, we report that:

- i. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.
- ii. In our opinion, the institution has kept proper books of account as required by law so far as it appears from our examination of those books.
- iii. Balance Sheet and Income & Expenditure account dealt with by this report are in agreement with the books of account.
- iv. In our opinion and to the best of our information and according to the explanations given to us, the said accounts give a true and fair view in conformity with the accounting principles generally accepted in India:

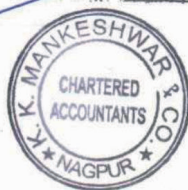
In the case of the Balance Sheet, of the state of affairs of the institution as at **31 March, 2024**

and

In the case of the Income & Expenditure Account, of the Surplus for the year ended on **31st March, 2024.**



Ashwin Mankeshwar
Partner
Membership no. 046219
For and on behalf of
K.K MANKESHWAR & CO
Chartered Accountants
FRN:106009W
UDIN: 24046219BKHJTL6630
Place: Nagpur
Date: 13th July 2024








TREASURER'S REPORT

for the financial year 2023-24

CHRISTIAN MEDICAL ASSOCIATION OF INDIA Plot No.2, A-3 Local Shopping Centre, Janakpuri, New Delhi - 110058				
Consolidated Balance Sheet as at 31st March, 2024				
Particulars	Schedule	Amount	As at 31/03/2024	As at 31/03/2023
LIABILITIES				
Trust Fund	A		10,35,22,797	7,86,20,302
Income & Expenditure Account :-				
Balance as per last Balance Sheet		4,31,79,934		4,31,79,934
Add: Surplus during the year		12,47,432		
Add : Trust Fund transferred from TCs		2,35,765	4,46,63,131	
Unutilized Grant Balance	B		2,07,48,644	4,25,53,229
Designated & Other Funds	C		5,83,29,570	5,94,61,773
Current Liabilities	D		9,43,861	9,80,200
Security Deposits	E		16,27,070	17,49,070
Total			22,98,35,074	22,65,44,508
ASSETS				
Fixed Assets	F	8,95,66,369		9,07,13,341
Capital Work-in-Progress (Building-Saduperi)		2,45,79,495	11,41,45,864	
Investments				
Investments - CMAI	C	7,43,92,542		11,05,18,203
Investments - TCs & Boards		64,72,815	8,08,65,357	77,97,262
CURRENT ASSETS, LOANS & ADVANCES				
Current Assets				
Cash & Bank Balances	G		1,16,42,847	1,49,00,775
Advances	H		2,29,17,747	22,99,049
Security Deposits	I		2,63,260	3,15,878
Total			22,98,35,074	22,65,44,508
Significant Accounting Policies & Notes on Accounts as per Schedule J. The Schedules A to J form integral part of the accounts. In terms of our report of even date attached				
For K.K. Mankeshwar & Co.			For Christian Medical Association of India	
 Ashwin Mankeshwar Partner Membership No: 046219 For and on behalf of K.K Mankeshwar & Co. Chartered Accountants Firm's Registration No: 106009W UDIN: 24046219BKHJTL6630 Place : Nagpur 13 th of July 2024			 Albo Jason Wilson Treasurer	
				
			 Dr. Priya Letitia John General Secretary	

TREASURER'S REPORT

for the financial year 2023-24

CHRISTIAN MEDICAL ASSOCIATION OF INDIA Plot No.2, A-3 Local Shopping Centre, Janakpuri, New Delhi - 110058 Consolidated Income & Expenditure Account for the year ended 31st March, 2024			
Particulars	Amount	Current Year	Previous Year
INCOME			
Foreign Grants			
General		5,39,76,666	3,11,76,653
Donations & Contributions			
General Donation	5,85,991		4,57,391
Human Resource Development	40,97,356		27,81,455
Workshop & Seminars	43,42,630		21,06,585
Income from Boards	1,35,73,890		1,28,31,577
Income from Training Committees	38,06,457		42,36,446
Rent Received	91,97,514		82,02,121
Membership Fees	7,81,462		10,87,222
Other Receipts	5,82,484	3,69,67,784	5,54,918
Interest on IT refund		1,03,236	50,626
LIC Interest		3,49,786	3,57,014
Fund Income	16,88,488		17,05,642
Less :- Transferred to Fund	(16,88,488)	-	(17,05,642)
Bank Interest			
Savings Bank	6,91,346		6,05,567
FD Interest	99,40,400		42,81,150
Less: Transferred to Fund A/c	(16,20,567)	90,11,179	(16,67,169)
Total		10,04,08,651	6,70,61,556
EXPENDITURE			
Community Health Activities	3,89,41,039		3,27,72,624
Training Programmes	1,63,07,274		1,63,04,623
Regional Membership Development	3,41,191		36,114
Advocacy & Networking	5,73,232		10,13,189
General Administration	1,47,18,234		1,20,31,756
Health Education Literature	2,87,472	7,11,68,442	6,27,704
Depreciation		34,13,282	34,67,719
Capital Expenditure		2,45,79,495	-
Surplus during the year		12,47,432	8,07,827
Total		10,04,08,651	6,70,61,556
In terms of our report of even date attached			
For K.K. Mankeshwar & Co.		For Christian Medical Association of India	
			
Ashwin Mankeshwar Partner	Albo Jason Wilson Treasurer	Dr. Priya Letitia John General Secretary	
Membership No: 046219 For and on behalf of K.K Mankeshwar & Co. Chartered Accountants Firm's Registration No: 106009W UDIN: 24046219BKHJTL6630 Place : Nagpur 13 th of July 2024			

// GENERAL BODY

Office Bearers

1. Dr Mathew Santhosh Thomas, President
2. Dr Prof Vathsala Sadan, Vice President
3. Mr Albo Jason, Treasurer
4. Dr C D Moses, Editor
5. Dr Priya John, General Secretary

Regional Secretaries

6. Dr Jyothsna Mentam, Andhra Pradesh/Telangana
7. Pastor Sanjay Kumar Samuel, Bihar/-Jharkhand
8. Mr Nilesh M Mecwan, Gujarat/Rajasthan
9. Dr Sushil Jathanna, Karnataka
10. Ms Rosy Marcel, Kerala
11. Dr Sandeep Patonda, MP/ Chhattisgarh
12. Maj Devdan Kalkumbe, Maharashtra/Goa
13. Mr Johnson Singson, North-East Region
14. Mr John Manohar, North-West Region
15. Dr Nibedita Pramanik, Odisha
16. Prof Dr Jothi Sophia, Tamil Nadu/Puducherry
17. Dr Sandeep Kumar, UP& Uttarakhand
18. Capt Kewal Masih, West Bengal

Chairpersons of Sections

19. Dr Rajeev Joy Nathan, Doctors' Section
20. Mrs Mercy Quila, Nurses League
21. Mr D Paul David Patric Brown, AHP
22. Mr Sunny Kuruvilla, Administrators' Section
23. Rev Devadoss Thangaraj, Chaplains' Section

Sectional Secretaries

24. Dr Abhijeet Sangma, Doctors
25. Mrs Shimy Mathew, Nurses League
26. Mr Lyric Abraham, AHP
27. Mrs Elsy John, Administrators
28. Rev David Ebenezer, Chaplains Section

Representative of NCCI

29. Rev Dr Asir Ebenezer

Members Elected by the General Assembly

30. Dr Ann Vijay Anand
31. Mrs Ophelia Kharmujai
32. Mrs Mini Thomas
33. Mrs Anuvinda Varkey

Co-opted by the General Body

34. Dr Darlando Khathing
35. Mrs Mercy John
36. Dr Vanora Nogrums

Invitee

37. CHAI Director, Rev Dr Mathew Abraham

Church Nominees

38. CNI SBSS, Mr Soumya Ranjan Mohanty
39. Orthodox/Marthoma (Health Board), Rev Shibu Samuel



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1938-39 & Bombay Public Trust Act XXIX
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